



St. Bede's College
Shimla - 171002
(UGC-NAAC "A+" Grade Re-Accredited)
College with Potential for Excellence
Phone : 0177-2842304, Fax :- 0177-2842498
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Institutional Rules and Standard Operating Procedures (SOPs) for Anti-Ragging/Anti Ragging Policy

Objective: To ensure a safe and harassment-free environment within St. Bede's College, promoting a zero-tolerance approach towards ragging.

1. Definition and Prohibition:

- a. **Definition of Ragging:** Ragging includes any act of physical or psychological abuse, harassment, or intimidation, whether individually or collectively, targeted at new or existing students within the college premises or any other related locations.
- b. **Prohibition:** Ragging is strictly prohibited in St. Bede's College, and there is zero tolerance for any form of ragging.

2. Compliance and Reporting:

- a. **Mandatory Compliance:** - All students and staff members are required to adhere to the Anti-Ragging Policy.
- b. **Reporting Mechanism:** - Any student who experiences or witnesses ragging is encouraged to report it immediately to the Anti-Ragging Committee. - The identity of the complainant will be kept strictly confidential.

3. Anti-Ragging Committee:

- a. **Composition:** The Anti-Ragging Committee shall consist of faculty members, administrative staff, and student representatives.
- b. **Prompt Investigation:** - Upon receiving a ragging complaint, the Anti-Ragging Committee will promptly investigate the incident. - Confidentiality will be maintained throughout the investigation process.
- c. **Support for Victims:** - Full support and assistance will be provided to the victim, including counseling and guidance. - Immediate action will be initiated against the perpetrator once guilt is established.

4. Awareness Programme:

- a. **Regular Awareness Programs:** - St. Bede's College will conduct regular awareness programs and workshops on anti-ragging for both new and existing students.
- b. **Expert Guest Speakers:** - Guest speakers, including lawyers, counselors, or psychologists, will be invited to provide insights into the consequences of ragging and the importance of maintaining a ragging-free environment.
- c. **Information Dissemination:** - Posters and notices highlighting the consequences of ragging will be prominently displayed within the college premises.
- d. **Pledge Ceremonies:** - Pledge ceremonies will be organized to create a commitment among students and staff to prevent and eradicate ragging.

Dr. Anjali
Convenor

Molly M

Principal
St. Bede's College
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5. Disciplinary Measures:

- a. **Strict Disciplinary Actions:** - Any student found guilty of ragging will face strict disciplinary measures, including suspension or expulsion, as per college policies and applicable laws.

6. Legal Compliance:

- a. **Compliance with Legal Provisions:** - St. Bede's College will fully comply with all local, state, and national laws and regulations related to anti-ragging measures.

7. Continuous Monitoring and Review:

- a. **Regular Review:** - The Anti-Ragging Committee will conduct regular reviews and assessments of the effectiveness of anti-ragging measures. - Necessary adjustments and improvements will be made based on feedback and changing circumstances.

8. Support Systems:

- a. **Counseling Services:** - The college will provide counseling services to both victims and perpetrators to address psychological and emotional needs.

9. Affidavit Requirement:

- a. **Mandatory Affidavit:** - Every new student taking admission at St. Bede's College is required to fill and submit an affidavit affirming their commitment to abiding by the Anti-Ragging Policy.

10. Monitoring and Compliance:

- a. **Affidavit Verification:** - The college administration will regularly verify the submission of affidavits by new students. - Non-compliance will be addressed promptly, and the necessary actions will be taken.

By introducing the mandatory affidavit requirement, St. Bede's College reinforces its commitment to preventing ragging and ensuring that all students actively participate in creating a safe and respectful campus environment.

By following these institutional rules and SOPs for anti-ragging, St. Bede's College aims to maintain a safe and respectful learning environment, free from the menace of ragging.

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Convenor

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