

# Industrial Psychology

## (Syllabus)

### Unit I

#### **Introduction to industrial psychology:**

Concept, objectives, functions and nature of industrial psychology, scope, significance and problems of industrial psychology.

### Unit II

#### **Attitudes and Learning:**

**Attitudes:** meaning, components of attitude, attitude formation, determination and change and cognitive theory of dissonance.

**Learning:** meaning and definition of learning, component of learning, theories of learning.

### Unit III

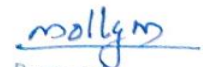
**Personality, interpersonal relationship and group Dynamics:** meaning and theories of personality, interpersonal relationship and group dynamics, formal and informal group decision making.

### Unit IV

#### **Human engineering and Organizational Stress:**

Human engineering and stress management: work study, time study, motion study, fatigue study, monotony, boredom and work environment.

Organizational stress: Concept, causes, effects and coping strategies of stress.

  
Principal  
St Bede's College  
Shimla 171002

## Timetable (2022-2023)



*Add on Course*  
*St. Bede's College, Shimla*

August 8, 2022

TIME TABLE FOR ADD-ON COURSE  
DEPARTMENT OF COMMERCE & MANAGEMENT  
2022-23

COURSE NAME	CLASS	TIME	ROOM
Introduction to Industrial Psychology	B.Com/BBA	Monday (9:45 .am- 10:30 a.m)	B16
	Third Year	Tuesday (9:00 a.m -9:45 a.m)	

  
PRINCIPAL

Principal  
St Bede's College  
Shimla 171002

**Date sheet (2021-2022)**

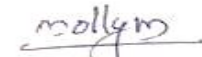


*Add on Course  
St. Bede's College, Shimla*

April 11, 2023

**DATESHEET FOR ADD-ON COURSE  
DEPARTMENT OF COMMERCE & MANAGEMENT  
2022-23**

<b>COURSE NAME</b>	<b>CLASS</b>	<b>TIME</b>	<b>ROOM</b>
Introduction to Industrial Psychology	B.Com/ BBA Third Year	April 29, 2023 2:00-3:00 PM	B16

  
**PRINCIPAL**

Principal  
St Bede's College  
Shimla 171002

Sample Certificate (2021-2022)



**St. Bede's College**

NAAC Re-Accredited A+ Grade

**CERTIFICATE OF MERIT**

This certificate is awarded to

**SIMRAN**

D/o Sh. Yograj Bansal

student of **BBA- 3rd year**

for successfully completing

**Introduction to Industrial Psychology Course**

acquiring Grade A+

for the session 2022-23

**Certificate No: DCB 220013**

**Regd. No.: 205023**

**Date: June 2, 2023**

**Prof. Sr. Molly Abraham**

**Principal**

**St. Bede's College, Shimla**