

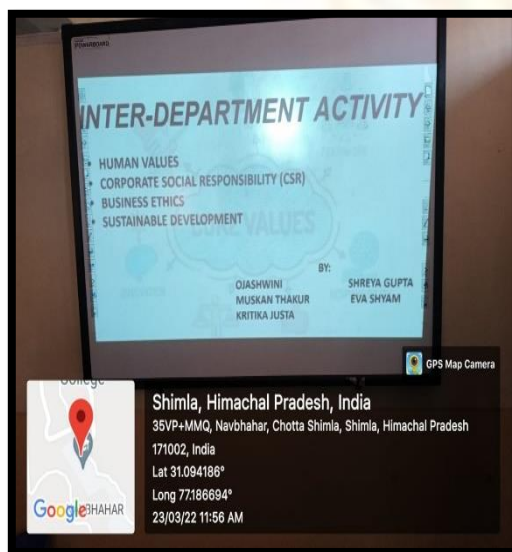


ACTIVITIES FOR THE SESSION 2021-22

INTER-DEPARTMENTAL ACTIVITY ON CLIMATE CHANGE, HUMAN VALUES, BUSINESS ETHICS, CSR AND SUSTAINABLE DEVELOPMENT

On March 23, 2022, an inter-departmental activity was conducted jointly by Commerce and Management Department and Economics Department of St. Bede's College Shimla in which more than 40 students of B.COM, BBA and B.A. Economics Honours participated.

Students gave power point presentations on different topics. Economics Honours students of group A presented on **Climate change**. They talked about climate change, its causes and its impact on agriculture and the environment. BBA 4th Semester students of Group B presented on **Corporate Social Responsibility and Business Ethics**. BA Economics Honours 2nd year and BBA 4th Semester students of Group C presented on **Sustainable Development** and talked about **Sustainable Development Goals** and steps to be taken to save the environment for future generations.

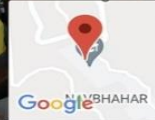




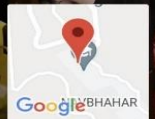
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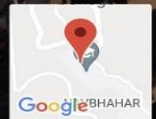
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Shimla, Himachal Pradesh 171002, India
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STUDENT INDUCTION PROGRAM




Department of Commerce & Management in collaboration with Bombay Stock Exchange Broker's Forum organised an online student induction program for B.Com and BBA students on "Overview of Stock Market" from Oct.4, 2021 to Oct.8, 2021 and the resource person was Dr. V. Aditya Srinivas.



St. Bede's College Shimla
NAAC Re-Accredited A+ Grade
Affiliated to Himachal Pradesh University



Department of Commerce and Management in collaboration with Bombay Stock Exchange Broker's Forum is organising a Student Induction Program from October 4, 2021 – October 8, 2021 on
"Overview of Stock Market"



Time : - 03:00 P.M. – 04:00 P.M. **Resource Person**
Dr. V. Aditya Srinivas *Platform : - Google Meet*

WORKSHOPS

Department of Commerce and Management and Placement cell organized grooming session and guidance workshop on March 9, 2022 to inform students about the emerging professional trends and events, job profiles, leadership roles, entrepreneurship, market needs and risks in implementation of national socio-economic policies.

The Resource Person was **Mr. Kiran Kurwade**, Director- Office of Strategic Initiatives at Chitkara University, Chandigarh. He made a very lucid presentation on Students- Interview Skills, Communication Skills, Decision-making process, Leadership qualities etc. He engaged the students in different games and even awarded the winners with chocolates and gifts.

The Second speaker was **Ms. Preeti Chauhan**, whose video and presentation on the university campus was extremely informative, well-analysed and enriching. She touched upon every aspect of the criteria with emphasised on various MBA courses offered by Chitkara University.



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WORKSHOP

The Department of Commerce & Management conducted an online one-week workshop on “**Research Methodology and Data Analysis Using JAMOVİ Software**” from October 25-29, 2021 under the aegis of IQAC of St. Bede’s College, Shimla. The topics covered in the workshop were Research methodology: Conceptual and technical Perspective, Concept of measurement and scales, Introduction of “Jamovi Software”, Descriptive data analyses using “Jamovi”.

	<p>St. Bede's College <i>NAAC RE-ACCREDITED A+ GRADE</i> <i>Navbahar, Shimla – 171002</i> <i>Affiliated To Himachal Pradesh University</i> Contact No. : - 0177-2842304 / Email: - bedescollege@gmail.com</p>	
<p>Online Workshop –: Research Methodology and Data Analysis using JAMOVİ Software <i>Organised by</i> IQAC and Department of Commerce and Management October 25th – 29th, 2021</p>		
		
<p>Patron Dr. (Sr.) Molly Abraham Principal St. Bede's College</p>	<p>Resource Person Dr. Devender Sharma Professor Department of Commerce Himachal Pradesh University</p>	<p>Resource Person Dr. Madhukar Dalvi Assistant Professor Mathematics and Statistics Nagindas Khandwala College (Autonomous)</p>



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WEBINARS

- 1) Students and faculty of B.Com and BBA attended a webinar conducted by the Department of Commerce & Management on “GST: Basics & Issues” on August 10, 2021. The resource person informed the participants with a basic understanding of GST, its benefits, characteristics, and various tax slabs.

The IQAC of St. Bede's College in collaboration with the Department of Commerce and Management is organising a National Webinar on

"GST: Basics and Issues"

RESOURCE PERSON


PROFESSOR MANOJ LOUIS
(GFGC KAVOOR, MANGALURU)

**AUGUST, 10
2021
(4:00-6:00PM)**

**Google Meet &
Youtube**
Link for Registration:
<https://forms.gle/kEjINRsgKivm6SdP6>
(E-Certificates will be given)

- 2) The Commerce and Management Department of St. Bede's College Shimla organised a webinar on “**How to Plan Professional Aspirations**” on March 14, 2022. The resource person for the webinar was Dr. Fateema Abbas who is an IELTS certified trainer, HOD communicative skills at PIBM Pune. The session was held on Zoom Meeting App. She guided the students about how one should plan one's career and should never opt for any career under peer pressure.



GREETINGS

DEPARTMENT OF COMMERCE AND
MANAGEMENT IS ORGANISING A
WEBINAR ON
"HOW TO PLAN PROFESSIONAL
ASPIRATIONS"
BY DR. FATEEMA ABBAS, IELTS
CERTIFIED TRAINER, HOD,
DEPARTMENT OF COMMUNICATIVE
SKILLS, PIBM, PUNE

14th March, 2022 from 4:30pm to 5:30pm
on zoom platform



INTER-DEPARTMENTAL ACTIVITIES: -

- A) On September 28, 2021, students majoring in Commerce and Management organized a "Peer Teaching Activity" aimed at educating non-medical students on the subject of "GAME THEORY." The instructional session included dynamic presentations featuring PowerPoint slides, charts, and graphs. During this initiative, students provided concise explanations of the graphic method of game theory and introduced various essential terminologies associated with this field. The primary objective of this activity was to eliminate any barriers that may impede the learning process for some students and to foster a more interactive and engaging educational experience. Notably, the event was graced by the presence of esteemed faculty members, including Mr. Manu Mahajan, Mr. Susheel Gupta, Mr. Ashish, and Dr. Kanu Mehta, all representing the Mathematics and Commerce Department.



- B) On September 29, 2021, the Departments of Economics and Commerce & Management jointly organized an Interdisciplinary Activity centered around the theme of "COVID-19: Its Impact on World Economy." The event featured various competitions, including Essay Writing, Poster Making, and Declamation Contests, all of which aimed to shed light on the profound effects of the COVID-19 pandemic on global economies. This event served as a platform to explore how collective efforts could contribute to the recovery and revitalization of economies worldwide.

The Essay Writing Competition, presided over by judges Ms. Monika Bhatnagar and Ms. Komal, witnessed Pratishta Raj of BA Economics Honors 3rd Year securing the first position, while Shreya Gupta of BBA 2nd Year claimed the second position.

For the Poster Making Competition, judged by Ms. Poonam Chauhan and Mr. Mohit, Khyati Singh Thakur of BBA 3rd Year emerged as the first-place winner, and Sejal Mohan of BA Pass Course 2nd Year secured the second position.



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In the Declamation Competition, the judging panel comprised Dr. Vishal Chauhan and Mr. Manu Mahajan. Shree, a student of Economics Honours 2nd Year, clinched the first position, while Tamanna Jamwal of BBA 2nd Year and Nikita Verma of B.A. Pass Course jointly shared the second position. This event not only showcased the talent and knowledge of the participants but also fostered a deeper understanding of the pandemic's global economic impact.

C) On February 26, 2022, the Department of Commerce & Management collaborated with the Department of Computer Science to organize an inter-departmental activity focusing on the topic "Basics of HTML." During this event, students took the stage to showcase the practical applications of HTML.

The students majoring in computer science elucidated how HTML serves as a fundamental language for creating diverse types of web content, encompassing text, images, hyperlinks, forms, and multimedia elements. They emphasized that acquiring proficiency in HTML empowers individuals to craft and organize content effectively on the World Wide Web. This interdisciplinary initiative aimed to highlight the significance of HTML in modern web development and its role in shaping the digital landscape.



INDUSTRIAL VISITS FOR M. COM STUDENTS

1. On December 27, 2021, the Commerce Department organized an industrial visit for M.Com students. The students were accompanied by the Head of Department, Mr. Manu Mahajan, and Assistant Professor Ms. Raman Bassi. The visit took them to the Directorate of Horticulture located in Nav Bahar, Shimla. The primary purpose of this visit was to provide the students with an opportunity to enhance their practical skills and gain valuable industrial knowledge.



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2. On May 4, 2022, the Commerce and Management Department organized an industrial visit to the Horticulture Department in Himachal Pradesh, Shimla. This visit was arranged for both BBA and M.Com students with the aim of enriching their practical skills and enhancing their industrial knowledge.

During the visit, the students had the opportunity to explore various sections of the Horticulture Department. A technical expert from the Horticulture Department conducted a demonstration on the production process of pickles, squashes, jams, and preserves. This demonstration included an explanation of the preservation techniques used in containers.

Additionally, the students visited the department's greenhouse facility, where they had the chance to observe and learn about the cultivation of various plants. Furthermore, the students had the opportunity to purchase a variety of medicinal and ornamental plants during their visit. This industrial visit not only provided valuable insights into horticultural processes but also allowed students to witness practical applications of their academic knowledge.



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INTER-COLLEGE PARTICIPATION- The B.Com third year students participated in the inter-college activity held in Govt. Degree (Centre of Excellence) College, Sanjauli in the quiz competition on GST and bagged second position. The quiz competition was organised by Department of State Taxes and Excise, Shimla (H.P.) on November 29, 2021.

Class	Activity Place	Event Name	Name of the Participants	Position Bagged
B.Com 3rd Year	Quiz Competition held in Govt. College, Sanjauli	Quiz Competition on Goods & Services Tax (GST)	1. Shephali Sood 2. Yamini Bisht (Group)	2nd Position
B.Com 3rd Year	Quiz Competition held in Govt. College, Sanjauli	Quiz Competition on Goods & Services Tax (GST)	1. Ridhi Sood 2. Minalika	Participants





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BROADENING EDUCATIONAL HORIZONS: ADVANCING THROUGH COLLABORATIONS AND MOUS

On March 16, 2022, the Department of Commerce and Management at St. Bede's College in Shimla hosted a seminar featuring Dr. Prashant Bharadwaj as the distinguished guest speaker. Dr. Prashant Bharadwaj, who holds the position of Professor and Interim Dean at Indiana University Pennsylvania (IUP), delivered a highly informative and engaging session during the event.

The objectives of this seminar were as follows:

Impart Knowledge and Understanding: The primary aim was to impart knowledge and understanding to the students about the pivotal role that collaborations and Memoranda of Understanding (MoUs) play in fostering academic and professional growth.

Empower Teachers: The seminar sought to empower the teaching staff by providing insights and strategies for initiating and sustaining meaningful collaborations with other institutions and organizations. It aimed to equip educators with the tools they need to engage in fruitful partnerships.

Promote Collaboration: Another important objective was to promote a culture of collaboration among both students and teachers. The seminar aimed to inspire active participation in collaborative initiatives that have the potential to enhance learning experiences and broaden opportunities for all involved.



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Highlight Benefits: The seminar aimed to elucidate the numerous benefits and advantages that collaborations and MoUs can offer. These benefits include opportunities for research, knowledge exchange, and other forms of academic and professional development.



INTERNSHIPS

Several students from the BBA and B.Com programs successfully secured internships at BDO, one of the world's largest accounting and consultancy firms. The selection process for these internships involved a visit from Mr. Hitesh Rana, the HR Manager of BDO, who came to our campus on October 27, 2021. During his visit, Mr. Rana conducted a Hackathon and conducted interviews with students to identify the most suitable candidates for these internship opportunities.

Sr. No.	Shimla Candidates	Stream	Email address
1	Ishita Sharma	B.Com	ish.sharma.davian@gmail.com
2	Nikita Verma	B.Com	Vermanikki.0901@gmail.com
3	Yamini Bisht	B.Com	yaminibisht06@gmail.com
4	Sana Adil	BBA	sana2680.sa@gmail.com
5	Lipakshi Dawar	B.Com	dawarrlipakshi@gmail.com



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HR VCQRU <hr@vcqru.com> Tue, 21 Dec 2021 at 1:51 pm
To: palakchauhan614@gmail.com

Dear Palak Chauhan,

We are delighted to offer you a position as an "Internship Position" at VCQRU.

Your Monthly compensation and gross salary will be **18000 INR in hand.**
Offer letters will be shared once joining formality completed. As discussed, Your Joining would be considered from 03-01-2022.

To accept this offer, kindly acknowledge this mail.
Documents needed at the time of joining –

Documents
Copy of CV
Academic testimonials (10th, 12th, Graduation, PG)
Technical Certifications (If Any)
Passport size color Photographs 2 Nos.
Identity Proof/PAN Card
Residence Proof
Application request from college on college letterhead
Passport/Visa Details (if have)
Cancelled Check /passbook copy

Thanks & Regards,
www.vcqru.com,



ACTIVITIES UNDER AZAADI KA AMRIT MAHOTSAV

1) POWER POINT PRESENTATION – HUMAN RESOURCE PLANNING AND JOB ANALYSIS & DESIGN

On April 30, 2022, as part of the "Azaadi Ka Amrit Mahotsav" celebration, students from the BCA IV semester organized a presentation using PowerPoint (PPT) on two significant topics: "Human Resource Planning" and "Job Analysis & Design." During the presentation, they provided a comprehensive explanation of these concepts.

In the segment covering "Human Resource Planning," the students discussed its core objectives, highlighted its advantages, and also pointed out its limitations. They emphasized the importance of effective Human Resource Planning in organizations.

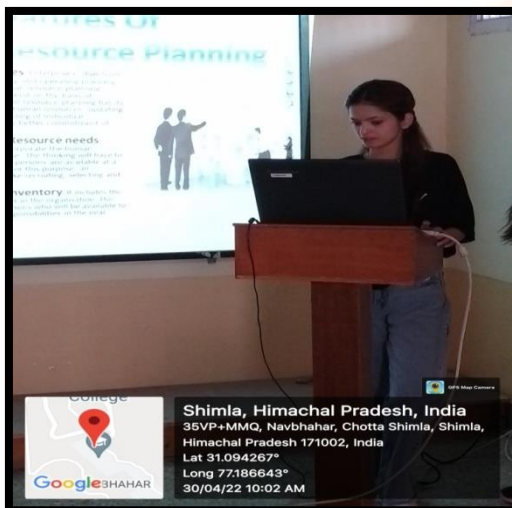
Additionally, in the section dedicated to "Job Analysis & Design," the students delved into the intricacies of these processes. They explained the concept of job analysis and how it contributes to organizational success. They also covered job design, discussing its significance in structuring roles and responsibilities within a company.

After the presentation, there was an engaging question-and-answer session and interactive discussions in which students actively participated. This event served as an educational platform to promote understanding and awareness of these critical HR concepts.





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ST. BEDE'S COLLEGE, SHIMLA



PERSONNEL MANAGEMENT

POWERPOINT PRESENTATION ON

- HUMAN RESOURCE PLANNING
- JOB ANALYSIS AND DESIGN

BY : BCA-IV SEMESTER STUDENTS

DATE: APRIL 30,2022

VENUE: COMPUTER LAB



2) ROLE PLAY- PIONEER INDIAN WOMEN ENTREPRENEURS

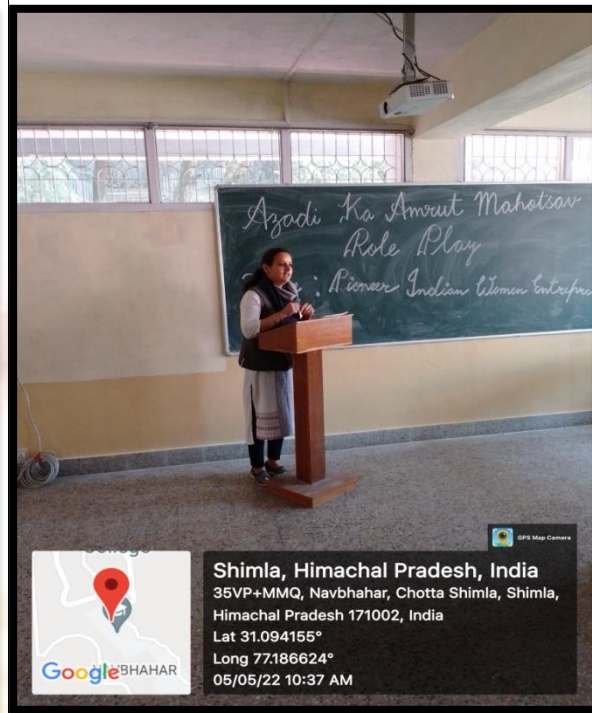
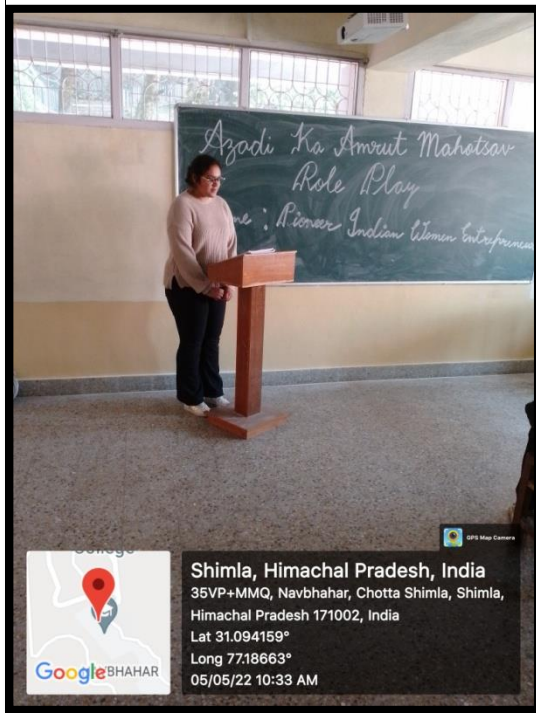
On May 05, 2022, as part of the "Azaadi Ka Amrit Mahotsav" celebrations, the students of BBA IV Semester organized a role-play presentation on the theme of "Pioneer Indian Women Entrepreneurs." The students highlighted the remarkable achievements of some prominent Indian women entrepreneurs who have made significant contributions to the business world.

The role-play featured the following students portraying the roles of these inspiring women entrepreneurs:

- Shreya Gupta as Vandana Luthra
- Muskan Sood as Falguni Nayar
- Eva Shyam Salvia as Chinu Kala
- Divita Sharma as Divya Gokulnath
- Nandini Gupta as Dr. Florida Tilton
- Tamanna Jamwal secured the first position in the event
- Shreya Gupta earned the second position

Through their performances, the students illustrated the stories and accomplishments of these women entrepreneurs and demonstrated how their entrepreneurial endeavors have positively impacted the Indian economy. This event not only celebrated the spirit of entrepreneurship but also emphasized the vital role played by women in India's economic growth and development.





3) POWER POINT PRESENTATION - INTRODUCTION TO MANAGERIAL ACCOUNTING AND PIONEER WOMEN ENTREPRENEURS IN INDIA

On May 5, 2022, as part of the "Azaadi Ka Amrit Mahotsav" celebrations, students from both the M.Com 2nd Semester and M.Com 4th Semester came together to deliver engaging presentations on two distinct yet significant topics.

The first part of the presentation featured the M.Com 4th Semester students, who covered the subject of "Introduction to Managerial Accounting." They comprehensively explained the core concepts of Managerial Accounting, including its scope, advantages, and limitations. This segment aimed to provide the audience with a deeper understanding of the role of Managerial Accounting in decision-making within organizations.

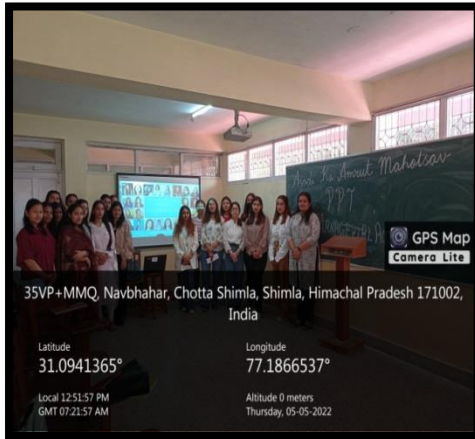
The second part of the presentation was led by the M.Com 2nd Semester students, who explored the inspiring theme of "Pioneer Women Entrepreneurs in India." They showcased the stories of various successful women entrepreneurs, such as Falguni Nayar (founder of Nykaa) and Kiran Mazumdar (founder of Biocon), shedding light on the journey and achievements of these remarkable women. Additionally, the students discussed government schemes designed to promote and support female entrepreneurs.

The informative session concluded with an interactive segment, allowing the audience to engage with the presenters, and a vote of thanks was extended to all participants. These presentations not only celebrated the accomplishments of women in entrepreneurship but also



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provided valuable insights into the world of Managerial Accounting, fostering knowledge and awareness among the audience.



GUEST LECTURE ON RESEARCH METHODOLOGY

On May 7, 2022, a guest lecture was conducted on the topic of "Research Methodology" for students pursuing BBA and M.Com programs. Dr. Devender Sharma, a faculty member from the Commerce Department at Himachal Pradesh University (HPU), served as the guest speaker for the event.

During the lecture, Dr. Devender Sharma provided students with a comprehensive understanding of the fundamentals of Research Methodology. He covered essential topics such as Hypothesis Testing, the importance and relevance of Literature Review, the objectives of research, and the intricacies of Report Writing. The primary aim of this lecture was to equip students with the necessary knowledge and tools required to excel in their research projects, which are integral components of their academic curriculum.

By imparting insights into research methodologies and techniques, this guest lecture aimed to enhance the students' research capabilities, enabling them to undertake and complete their research projects more effectively and confidently.



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FDP

The Department of Commerce & Management, in collaboration with Chitkara University and under the auspices of IQAC (Internal Quality Assurance Cell), St. Bede's College, Shimla, conducted an online Faculty Development Program (FDP) titled "Revamping Emotional and Professional Paradigms for an Inclusive Approach to Holistic Education." This program took place from March 3 to March 7, 2022, and aimed to enrich the knowledge and skills of faculty members.

The FDP encompassed the following modules:

1. **Holistic Intelligence:** This module covered the concept of holistic intelligence, which includes aspects like IQ (Intelligence Quotient), EQ (Emotional Quotient), SQ (Spiritual Quotient), and PQ (Physical Quotient).
2. **Leadership & Teamwork:** This section explored leadership skills and teamwork, emphasizing lateral thinking as an important component.



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3. **Image Management (Clothes Power):** Participants learned about the significance of image management, particularly the role of clothing in conveying one's image and personality.
4. **Training Skills:** This module provided insights into effective training techniques and skills.
5. **Atomic Habits:** The program also covered the topic of atomic habits, focusing on the power of small changes for personal and professional growth.

The desired outcome of the program was to enhance the faculties' understanding and proficiency in the mentioned modules, contributing to a holistic approach to education. Faculty members were encouraged to co-explore and re-learn together, fostering a spirit of continuous improvement and holistic development in both their teaching and personal lives.

Department of Commerce & Management in collaboration with Chitkara University Chandigarh under the aegis of IQAC, St. Bede's College, Shimla

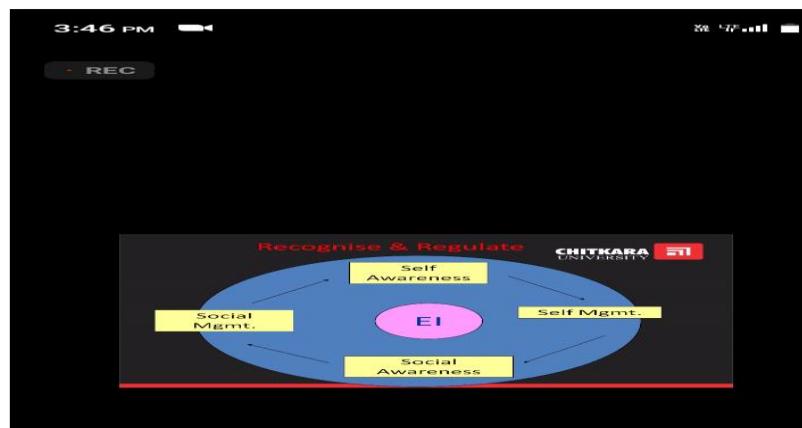
Organises online FDP on the topic
"Revamping Emotional and Professional Paradigms for an Inclusive Approach to Holistic Education"

from 3rd to 7th March, 2022

Resource Person:-
Kiran Kurwade
Director Strategic Initiatives,
Chitkara University, Chandigarh

Patron: -Dr (Sr.) Molly Abraham
Principal, St. Bede's College, Shimla
Convener: -Mr. Manu Mahajan
HOD, Commerce & Management
Department

For any query please contact:
9816327990, 7507863123





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