



Theme of the Webinar

NAAC Sponsored One Day Webinar on "Revised Accreditation and Assessment Framework in Higher Educational Institutions"

Organized by

IQAC

St. Bede's College, Shimla

(Re- Accredited with 'A+' Grade by NAAC)

on

July 11, 2022









NAAC SPONSORED ONE DAY WEBINAR

ON "REVISED ACCREDITATION AND ASSESSMENT FRAMEWORK IN HIGHER **EDUCATIONAL INSTITUTIONS**"

> ORGANIZED BY **IOAC** ST. BEDE'S COLLEGE, SHIMLA (NAAC RE-ACCREDITED A+)

> > ON HTH JULY 2022



About the College

St. Bede's College, Shimla, established in 1904, 09.30 – 9.40 a.m. Welcome of Dignitaries Himachal Pradesh re-accredited 'A +'Grade by UGC-NAAC. In all its pursuits, the College consciously strives to realize its vision, i.e. "To Form well integrated individuals who are HFI assets to contemporary society". Besides 12.00-1.00 p.m. Technical Session II underlining the pursuit of academic Preparation of IIQA excellence, as a worthy goal, the College encourages all-round holistic development of 01.00-1.30 p.m. LUNCH students. The college IQAC has been playing a pivotal role in furthering the agenda of NAAC to make quality as a defining element of Higher Education.

Objectives of the Webinar

The main aim of the webinar is to focus on various issues related to revised NAAC Accreditation process for the Principals, coordinators and faculty of accredited and all non-accredited colleges of Himachal Pradesh and its neighbouring States to understand the significance of accreditation and undergo the process of Assessment and Accreditation, Registration is free thereby increasing the number of accredited colleges especially in every district of Himachal Pradesh.

Programme Schedule

is a historical and educational landmark of 09.40 – 9.50 a.m. About the Webinar Northern India and is the only college in 09.50 10.00 a.m. Welcome Address by the Principal 10.00-11.00 a.m. Keynote Address

> 11.00-12.00 p.m. Technical Session -I Role of IOAC in Institutionalizing quality culture in

01.30-2.30 p.m. Technical Session -III Preparation of SSR 02.30-3.30 p.m. Technical Session-IV Data Validation and Verification 03.30-4.30 p.m. Technical Session -V Student Feedback and Peer Team Visit 04.30-5.00 p.m. Valedictory address 05.00 - 5.15 p.m. Vote of Thanks

Organising Committee Patron-Prof. Sr. Molly Abraham Convener- Dr. AnupamaTandon Organising Secretaries- Dr. Shweta Thakur, Dr. Maheshwar Singh, Ms. Komal Sharma

E certificate for participation will be issued after submitting the feedback form. Registration Link:

https://forms.gle/XNTNajRbuAq2xKr1A





The Programme Schedule

Time	Details	Name of the Resource Person
10.00 a.m.	Welcome of Dignitaries	Dr. Anupama Tandon (Convener)
	About the Webinar	
10.20-10.30	Welcome Address	Prof. Sr. Molly Abraham (Patron)
a.m.		
10.30- 11.00	Keynote Address	
a.m.	Chairperson- Mrs Anuja Sharma	Dr. Hemnath Rao Hanumankar
	Rapporteur-Ms. Snigdha Bhatt	Former Director, DMI Patna
11.00-12.00	Technical Session -I	
p.m.	Role of IQAC in Institutionalizing quality culture in HEI	
	Chairperson- Dr. Shramja Munjal	Dr. Alok John
	Rapporteur- Dr. Vandana Thakur	Dean, NICCS Patna Women's College
12.00-1.00	Technical Session -III	
p.m.	Preparation of SSR	
	Chairperson- Dr. Gitanjali Mahendra	Dr. Madhukar B.S.
	Rapporteur- Dr. Shruti Gupta	Former Adviser & General Council
	1 1 N C 1 1 D C 1 1 7 (01 00 1	Executive Committee Member NAAC
01.20.2.20	LUNCH BREAK (01.00-1.30 p.m.)	
01.30- 2.30	Technical Session -IV Data Validation and Verification	
p.m.	Chairperson- Dr. Gitanjali Mahendra	Dr. Madhukar B.S.
	Rapporteur- Dr. Shruti Gupta	Former Adviser & General Council
	Rapporteur Dr. Smaar Supra	Executive Committee Member NAAC
02.30- 3.30	Technical Session -II	
p.m.	Preparation of IIQA	
	Chairperson- Dr. Sapna Sharma	Dr. Surya Rashmi Rawat
	Rapporteur- Ms. Preeti Kaundal	Deputy Director IQAC, HPU Shimla
03.30-4.30	Technical Session -V	
p.m	Student Feedback and	
	Chairperson- Dr. Deepti Pajni	Dr. Alok John
	Rapporteur- Dr. Devina	Dean, NICCS Patna Women's College
04.30-5.00	Valedictory	
p.m.	Chairperson-Dr. Shweta Thakur	Valedictory address
	Rapporteur-Ms. Punam Chauhan	Prof. Arvind Bhatt
		Dean Planning, HPU Shimla
05.00 -5.15	Vote of Thanks	Dr. Anupama Tandon
p.m.		





With the encouragement and support from the NAAC, Bengaluru, the IQAC of St. Bede's College, Shimla organised a webinar on "Revised Accreditation and Assessment Framework in Higher Educational Institutions" on 11th July 2022 to disseminate the knowledge on latest methods involved in accreditation process. Around 140 participants consisting of Principals, Professors, IQAC coordinators, assistant professors, associate professors from various universities and colleges across India Participated in the workshop through MS Teams.

The objective of the webinar was to create awareness on

- Role of IQAC in Initializing quality culture in HEI
- Preparation of SSR
- Data Validation and Verification
- Preparation of IIQA
- Student Feedback and Peer Team Visit



The webinar commenced with the welcome of the dignitaries by Dr. Anupama Tandon, convener and IQAC coordinator, St. Bede's College. Dr. Anupama briefly highlighted the objectives of the webinar and gave programme details.





Welcome Address by Patron

Prof. (Sr.) Molly Abraham., Principal, St. Bede's College, delivered the welcome address. Extending a warm welcome to the participants and Resource Persons of the Webinar, she appreciated the efforts made by NAAC to improve the quality of Higher Education in India.







Keynote Address

The keynote speaker for the Webinar was Dr Hemnath Rao Hanumankar, former director, Development Management Institute, Patna. Under the chairpersonship of Mrs Anuja Sharma, HOD, Department of English, he presented his views on leadership as a key to success in educational institutes.



All academia has their tools to disseminate education with the help of good teachers, who are also good researchers and leaders shaping the future of the nation. The quality of teaching, research and interface provided by an institute, determines the efficiency of the students and their capabilities as the leaders of tomorrow. The heads of the institute should not think that they are world class leaders but should be open to changes by regularly attending leadership development programmes. As colleagues, we should be guiding and helping each other whenever needed. The culture of academia has diluted over the past few years, despite the advancement in technology in form of smart classrooms, smart boards, and smart institutes. This issue can only be dealt with the help of correct guidance provided by an efficient leadership in the institute.







The following suggestions were given by the resource person:

- 1. To specify the practice area of leadership. Here, he mentioned some important bodies of various institutes like, the academic staff colleges which are also called the human resource development bodies in certain institutes. He avers the importance of implementing NEP and the changes that would follow thereafter. The procedures followed by teachers towards improvement were compared to bottle necks which will eventually strengthen the leadership skills.
- 2. Cultivation of skills learnt by training to answer the question "why should you be the leader?"
- 3. Huge competition for resources available around us: emphasis was made on the need for talent management and branding. "If you pay peanuts, you get monkeys" was quoted in the session to bring to the forefront the importance of respectable wages to the employees.
- 4. The choices for national and international alliances and partnerships with other institutes in the form of MOUs should be made consciously, to elevate the standards of academics.

In short, three important points were discussed in the keynote:

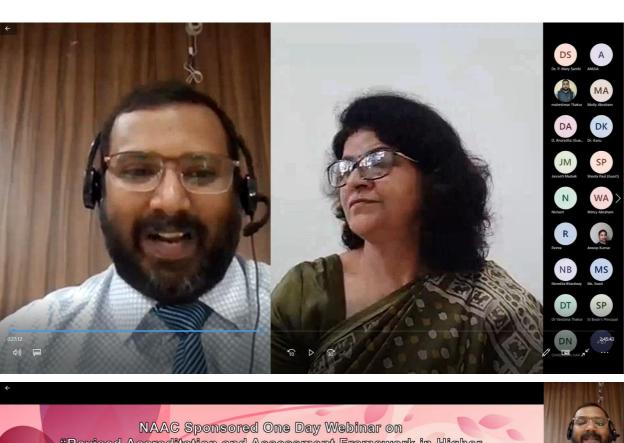
- 1. Academic institutes are important assets in delivering and promoting good leadership for the future.
- 2. The institute should think whether they are competing in the correct direction.
- 3. The importance of right partnership.

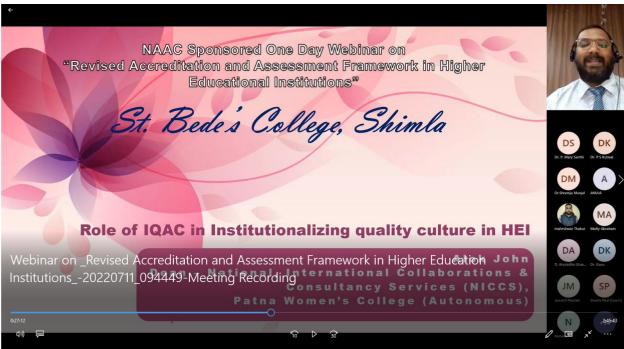




Technical Session 1

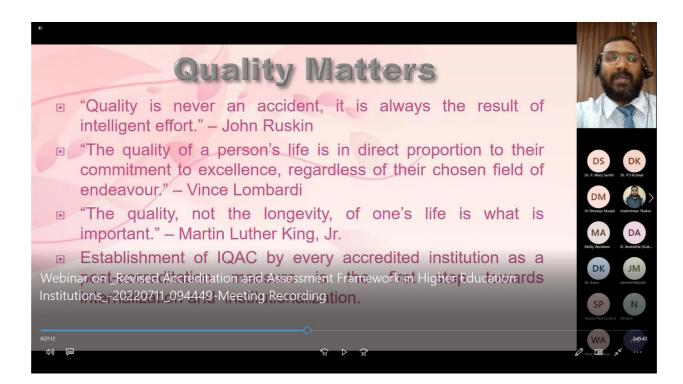
The eminent speaker for the first technical session was Dr. Alok John Dean, NICCS Patna Women's College who shed light on the Role of IQAC in Institutionalizing quality culture in HEI. He discussed about the development of system for conscious, consistent, and catalytic action for improvement of the academic and administrative performance of the institution.

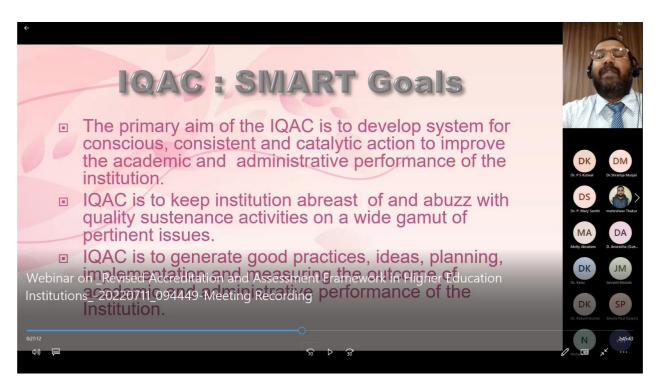






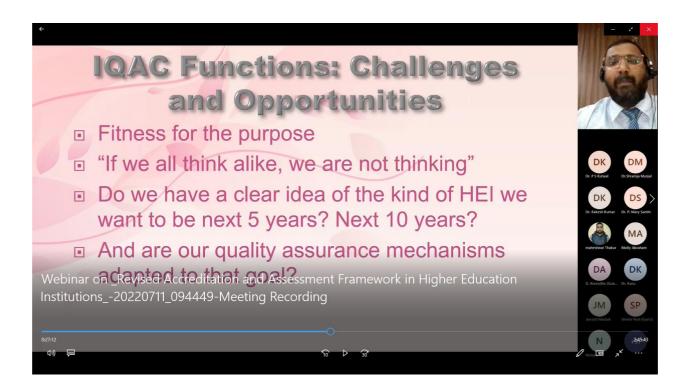


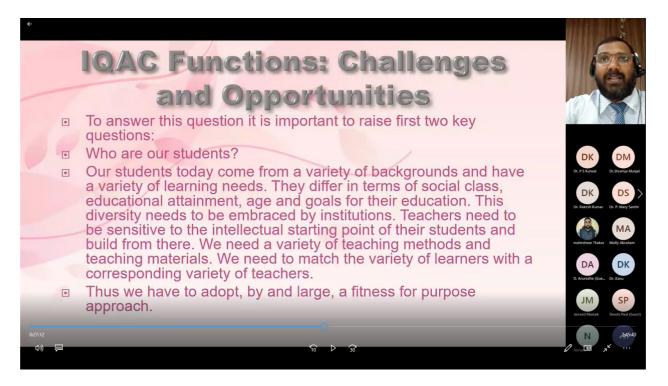






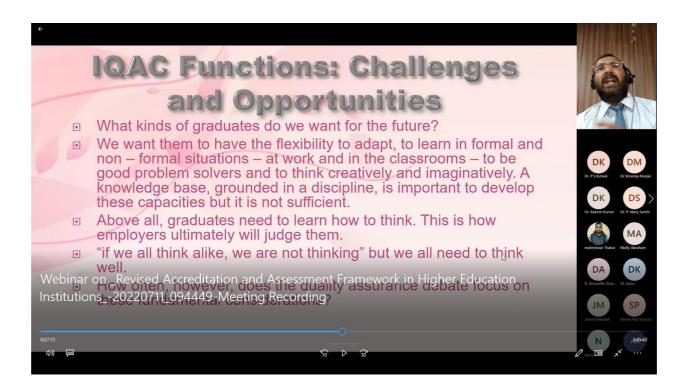


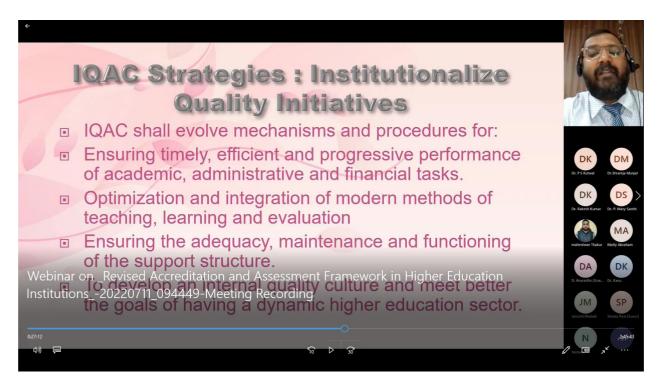


















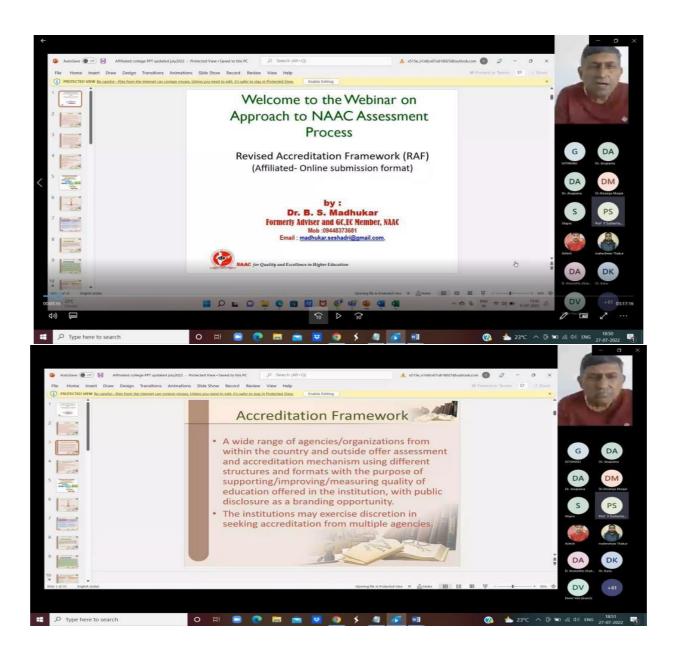






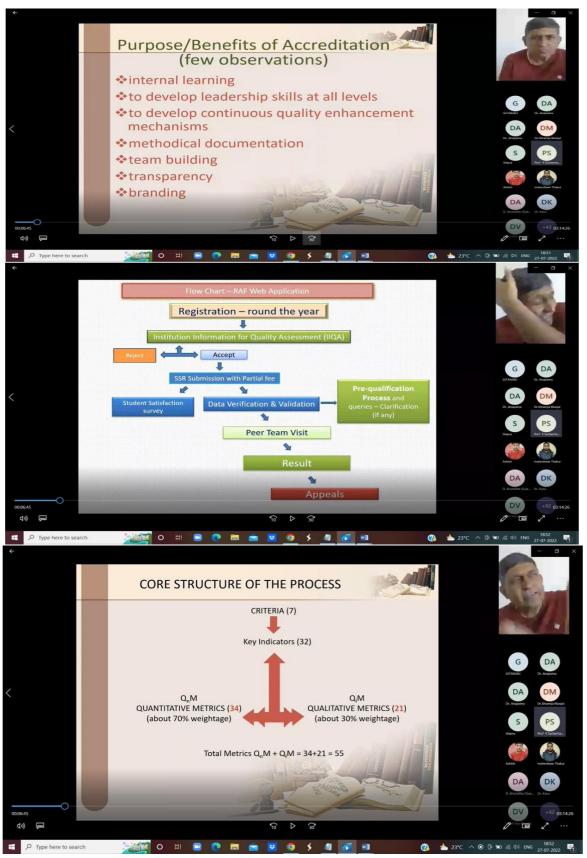
Technical Session II & III

Dr. Madhukar B.S. Former Adviser & General Council Executive Committee Member NAAC was the resource person for the technical sessions II & III who elucidated the customs of Preparation of SSR and also educated the audience on the NAAC process of Data Validation and Verification.



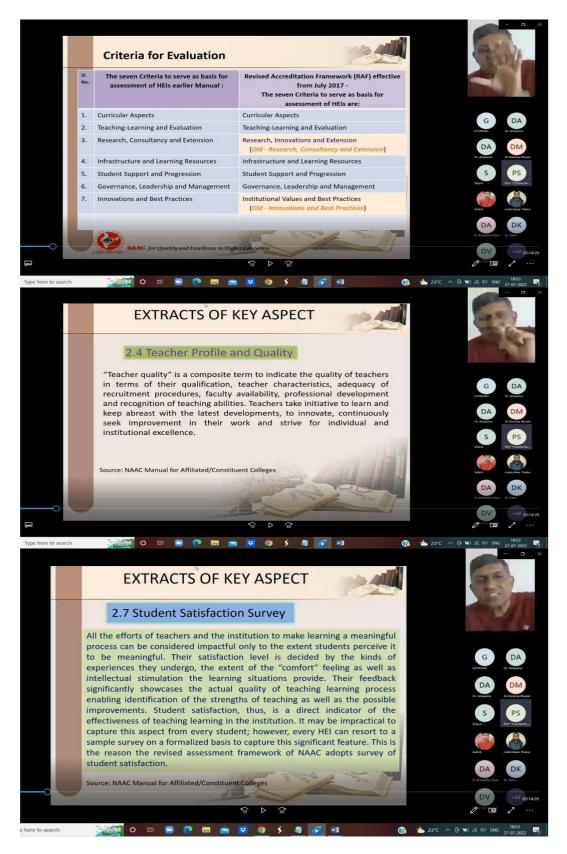






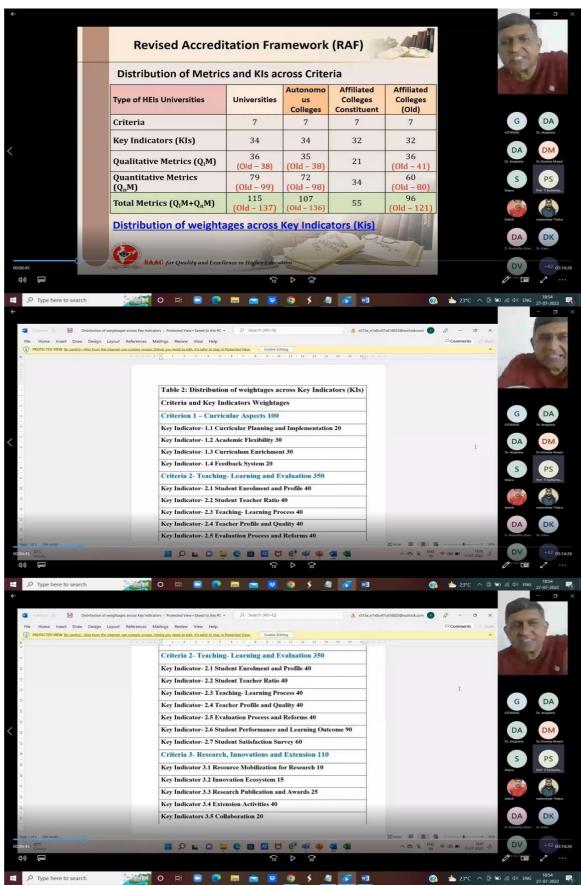






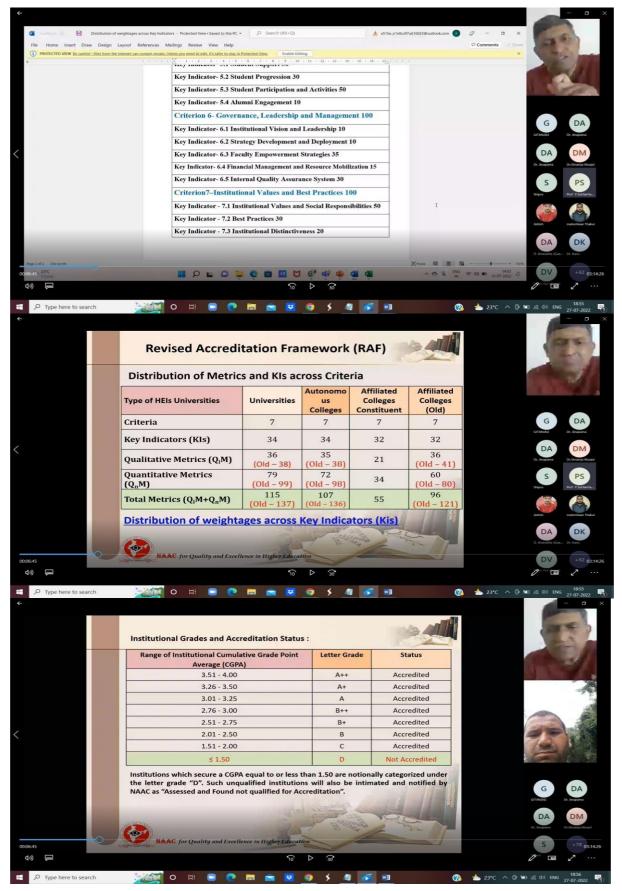






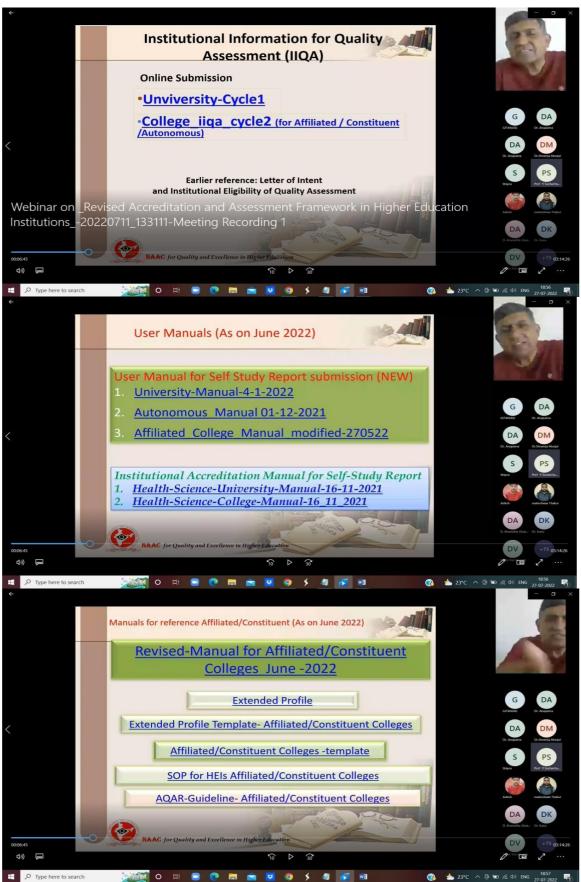






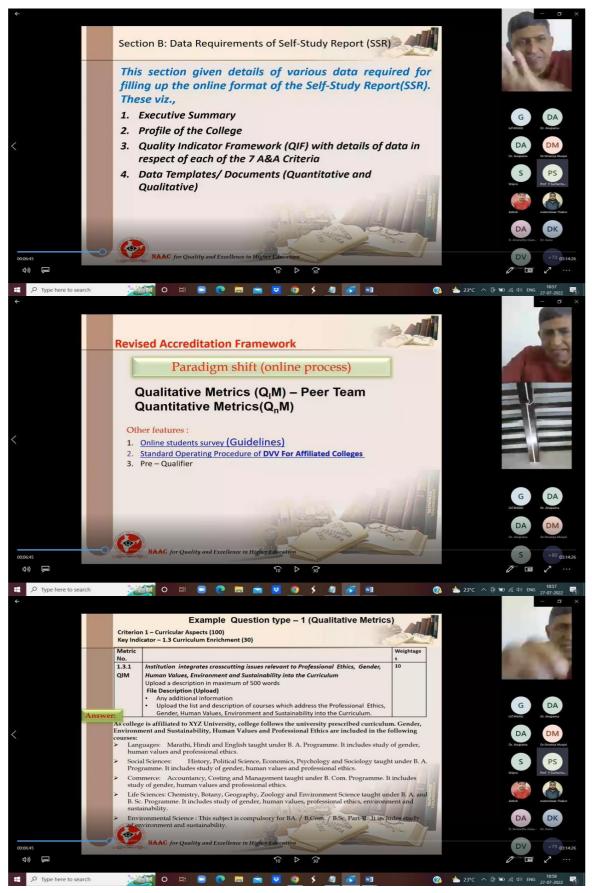






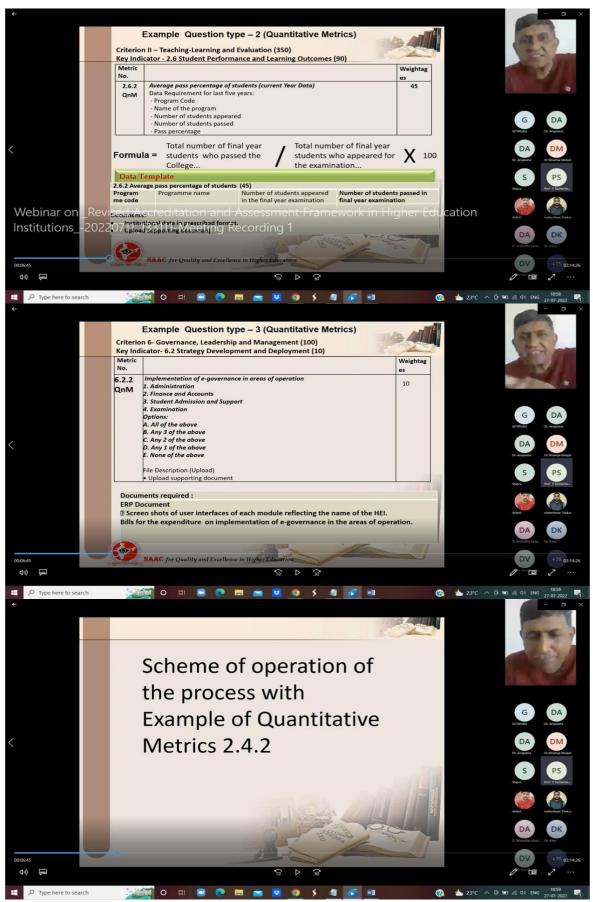






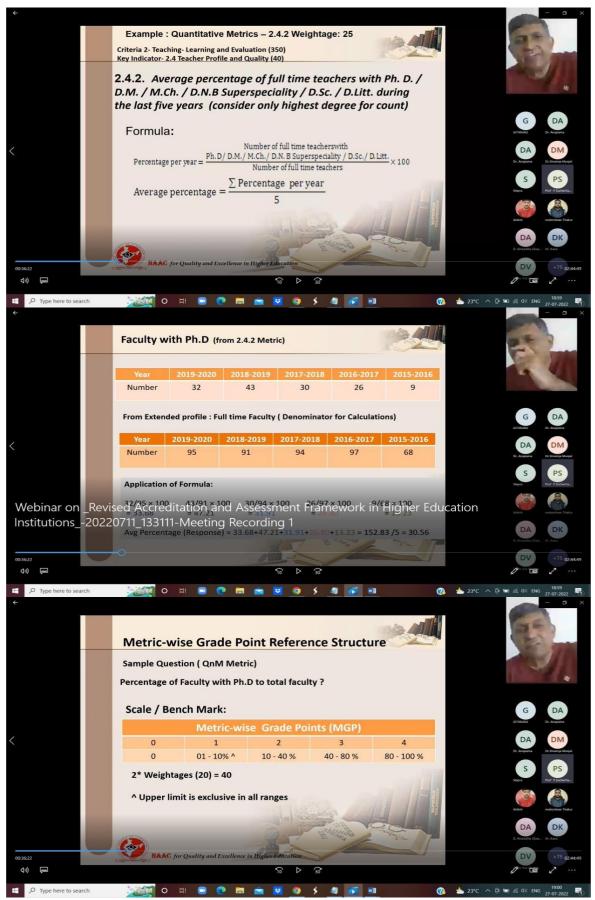






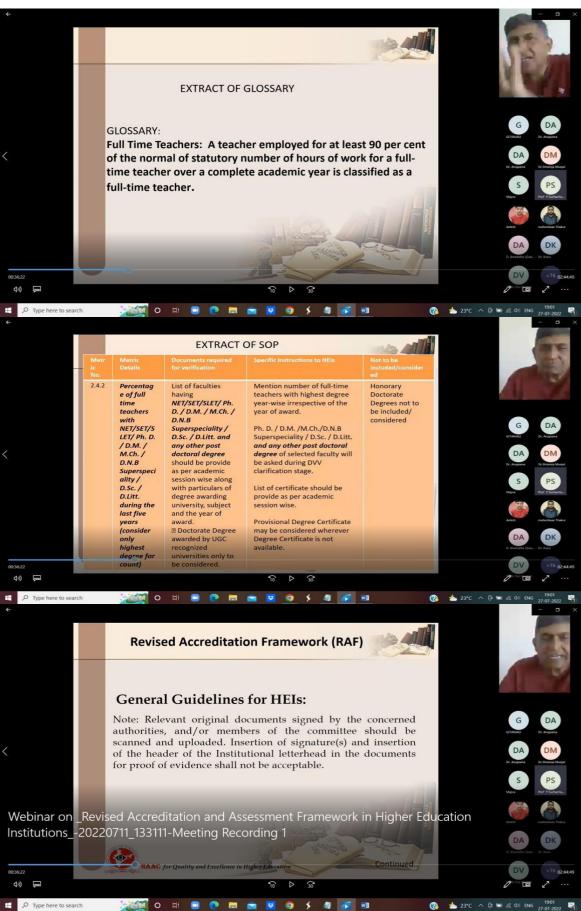






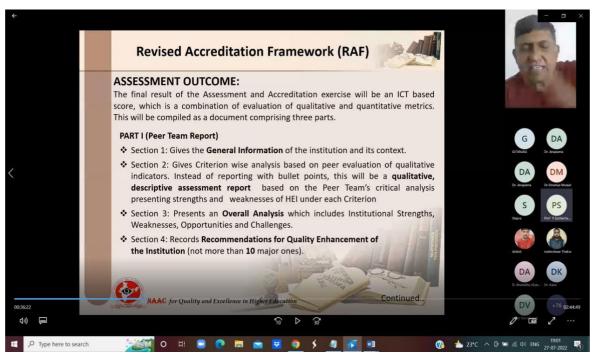


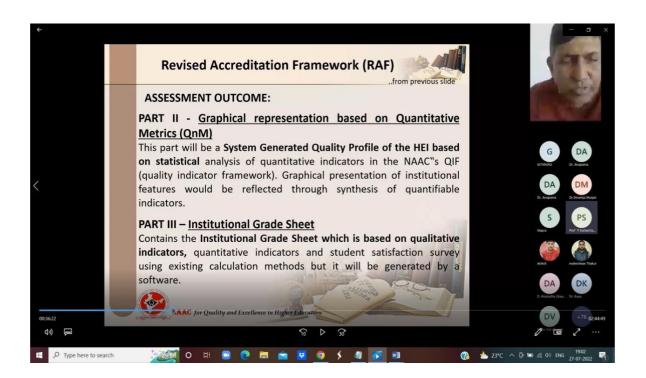






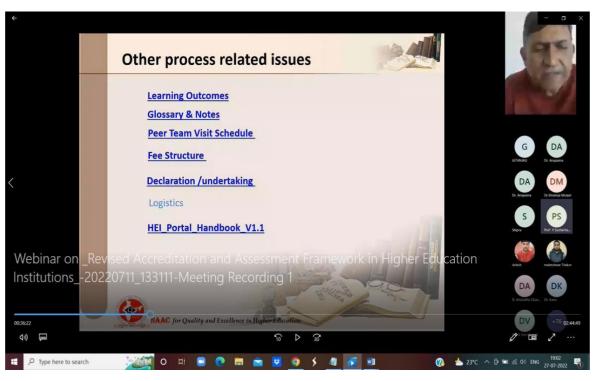


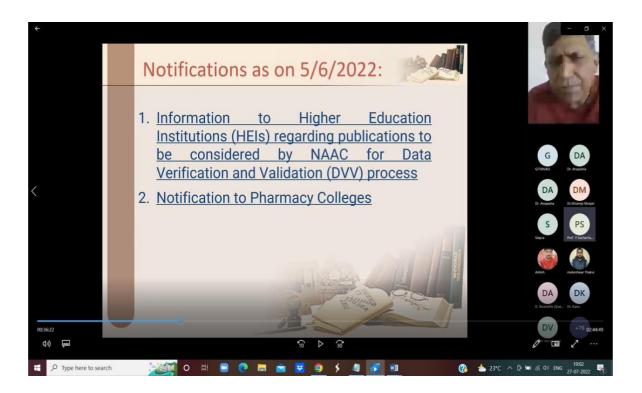










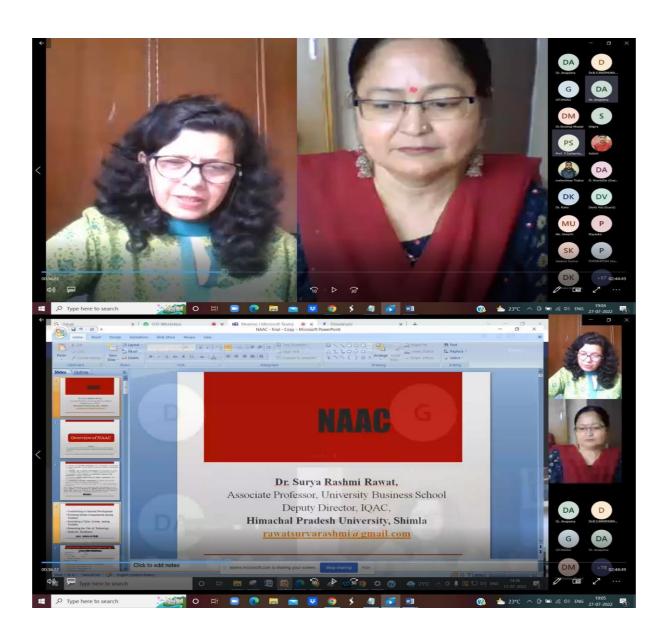






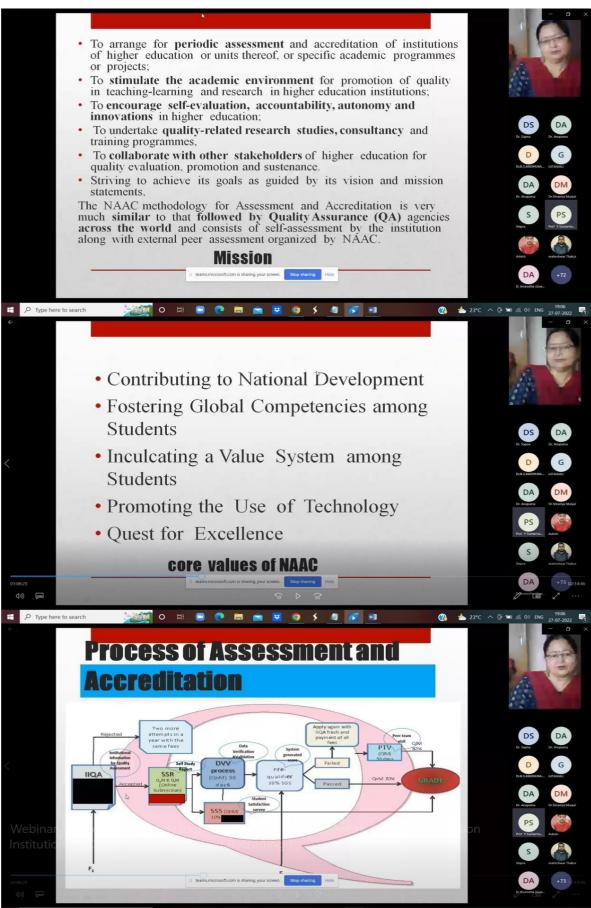
Technical Session IV

Dr. Surya Rashmi Rawat Deputy Director IQAC, Himachal Pradesh University, Shimla took over for the technical session IV and spoke about the 'Preparation of IIQA' by highlighting the five core values of NAAC i.e., contribution to national development, fostering global competencies among students, inculcating a value system in students, promoting the use of technology and quest for excellence. She also gave a detailed map of "Process of Assessment and Accreditation".



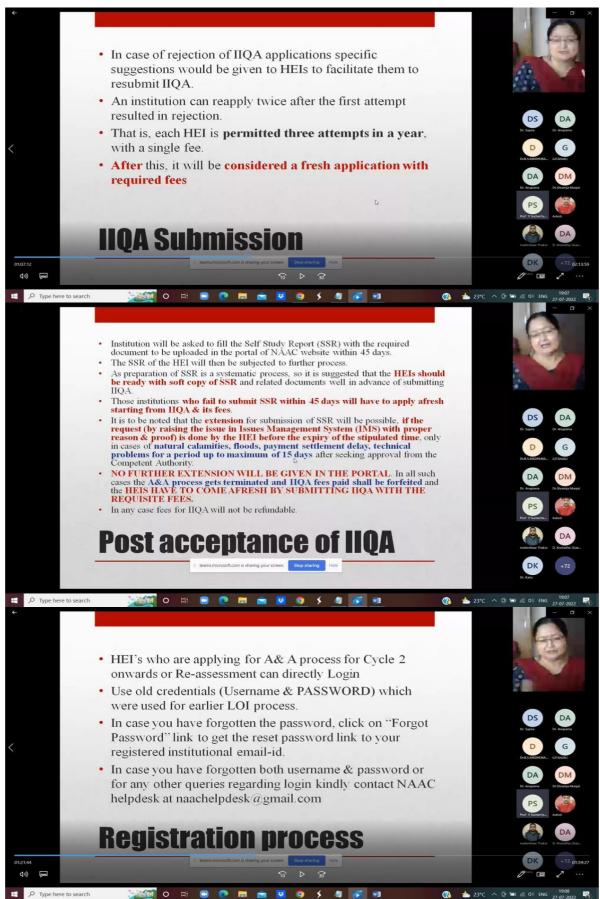






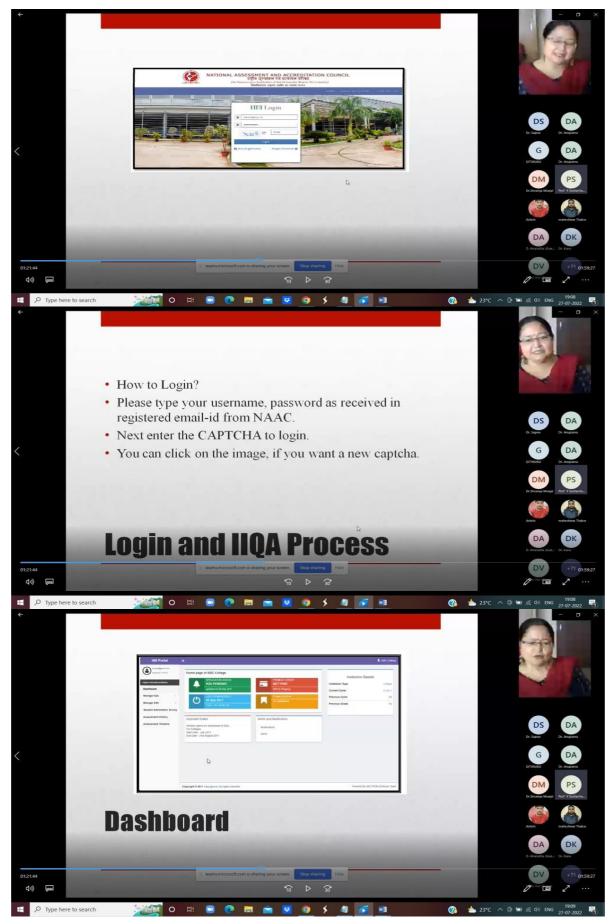






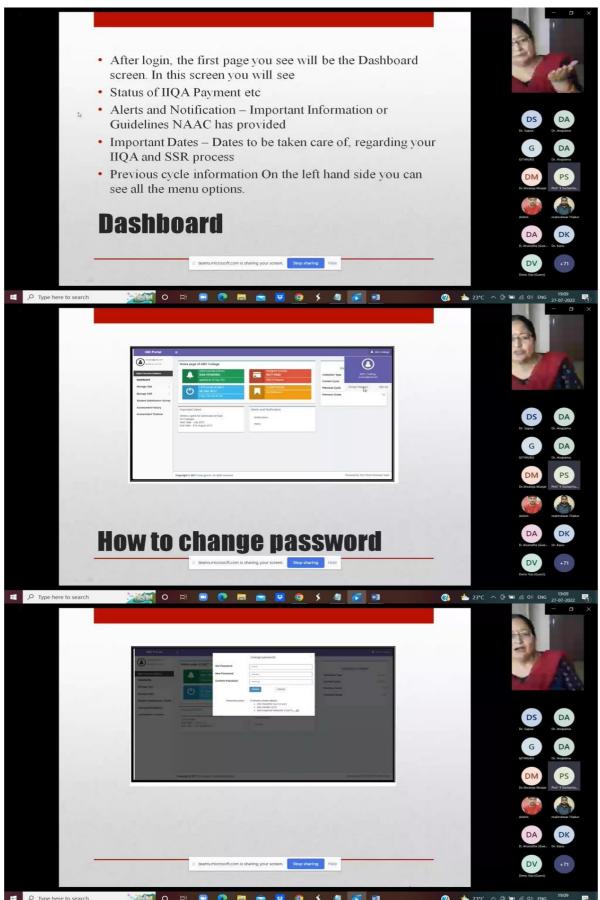






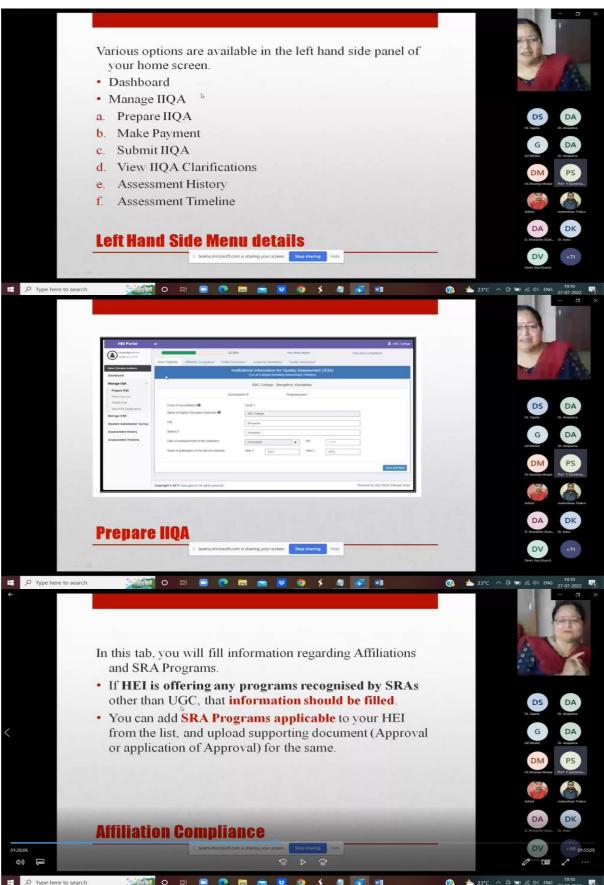






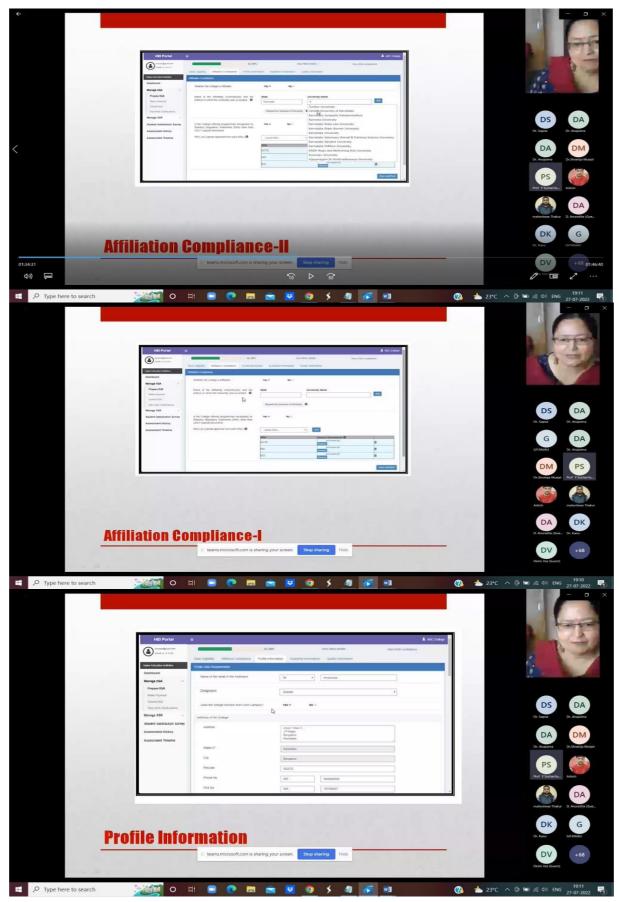






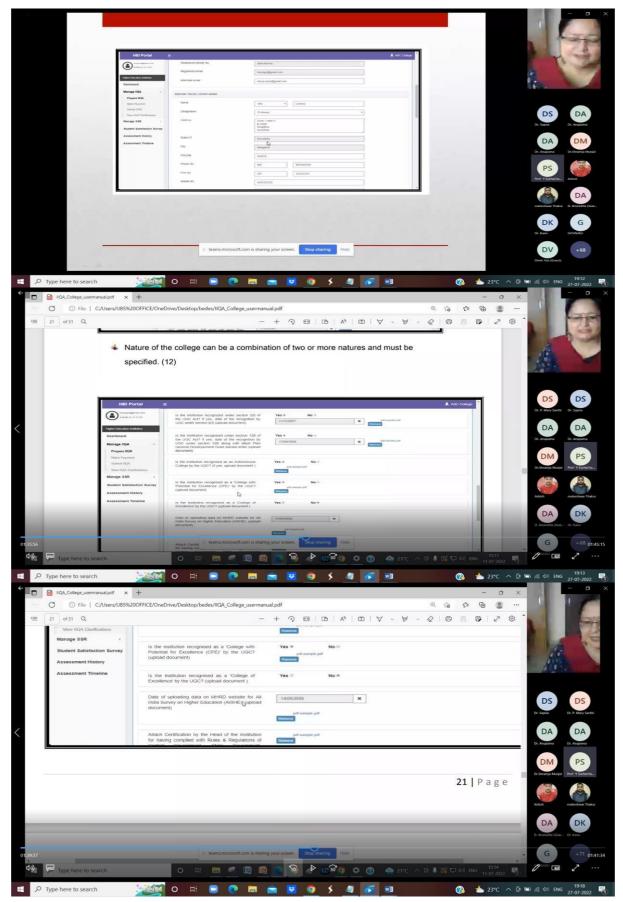






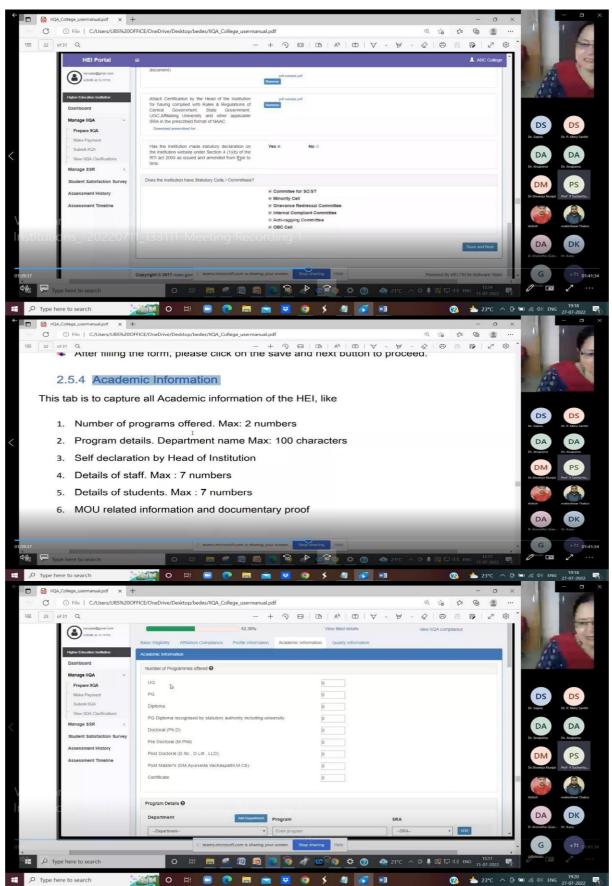






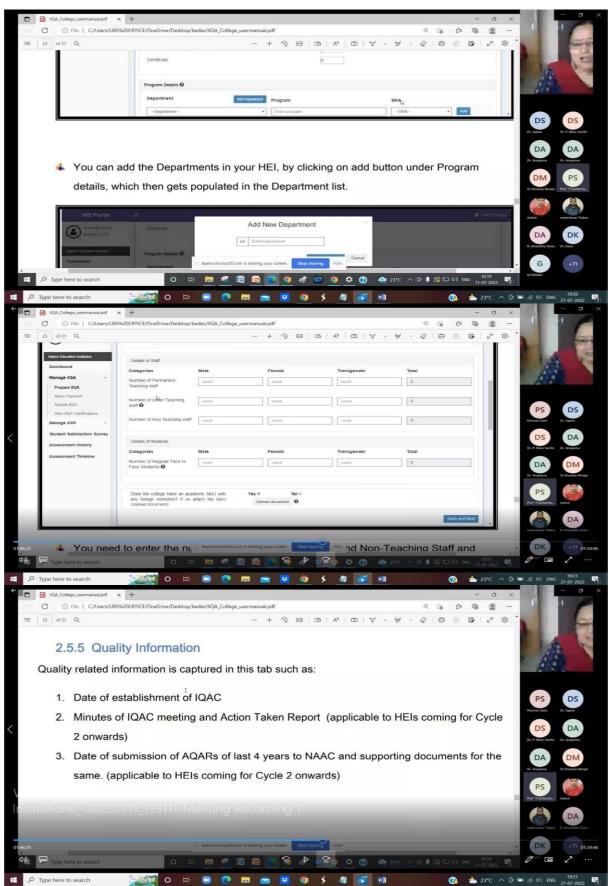






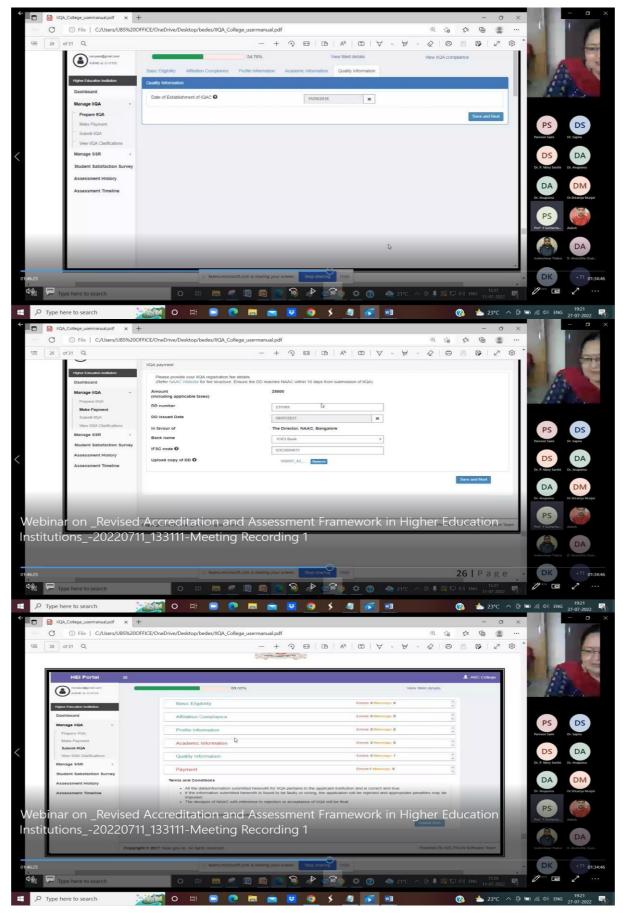
















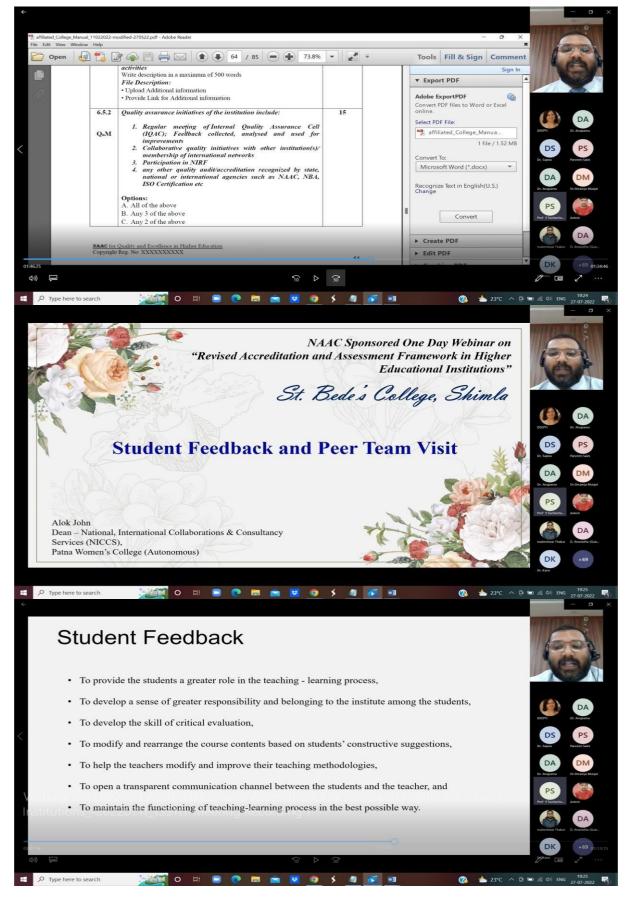
Technical Session V

Dr. Alok John joined again for the last technical session on 'Student Feedback and Peer Team Visit'. He mentioned significant objectives of the student's feedback and suggested ways to develop a participative approach among students, a greater sense of responsibility towards their institution, and a skill of critical evaluation of the curriculum, courses, and the weightage system.



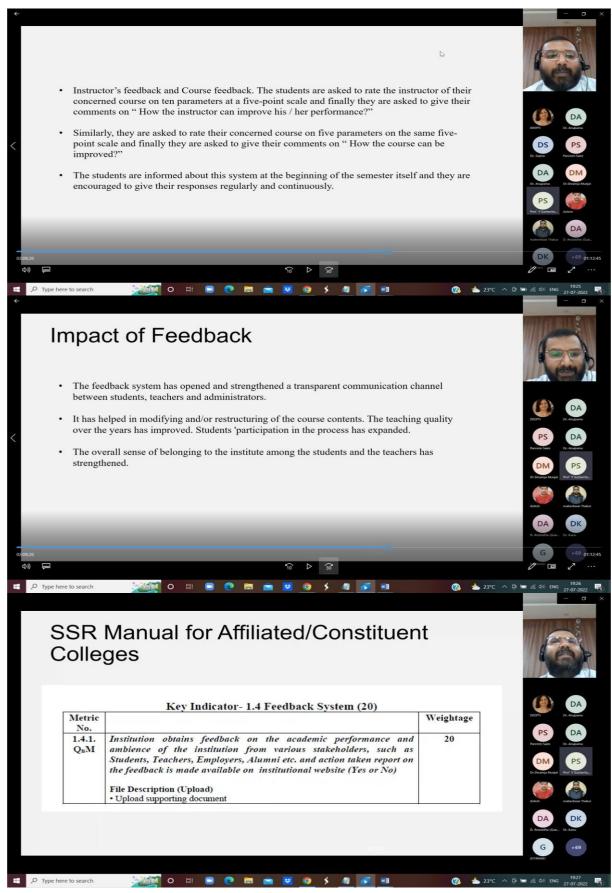






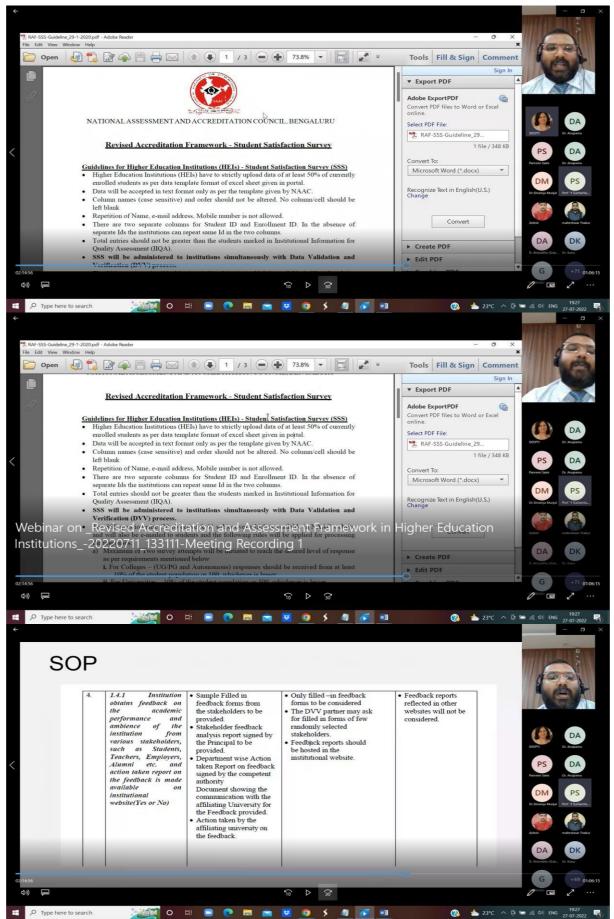






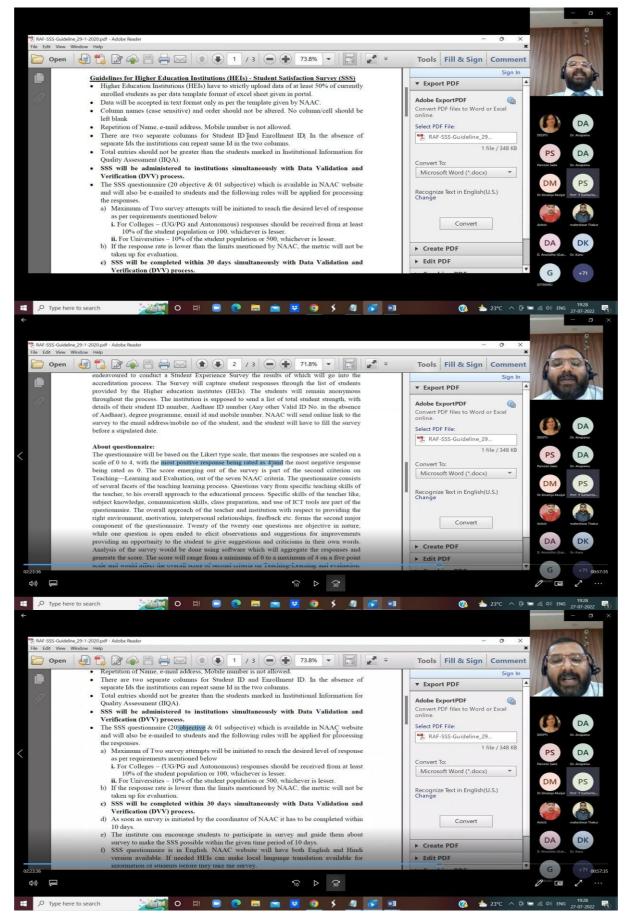






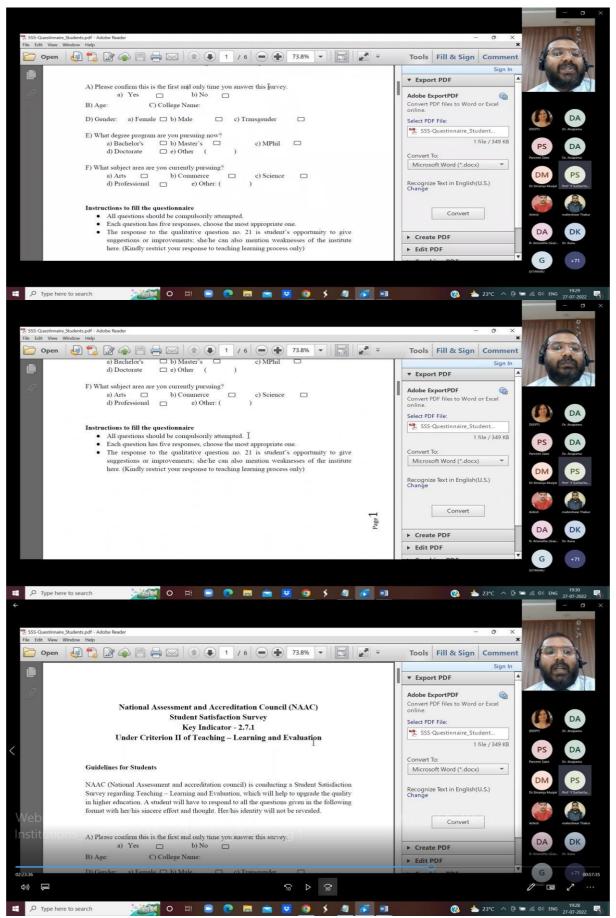






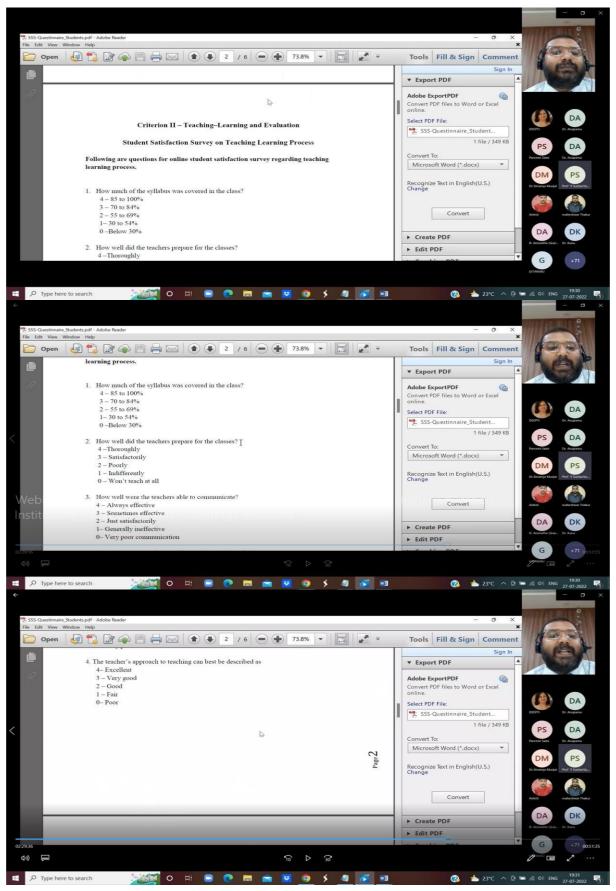






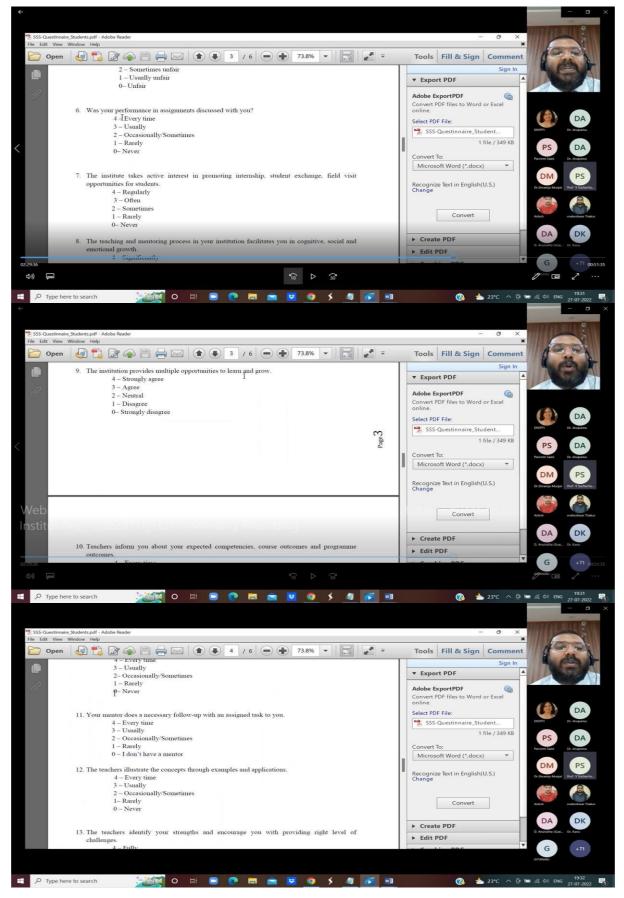






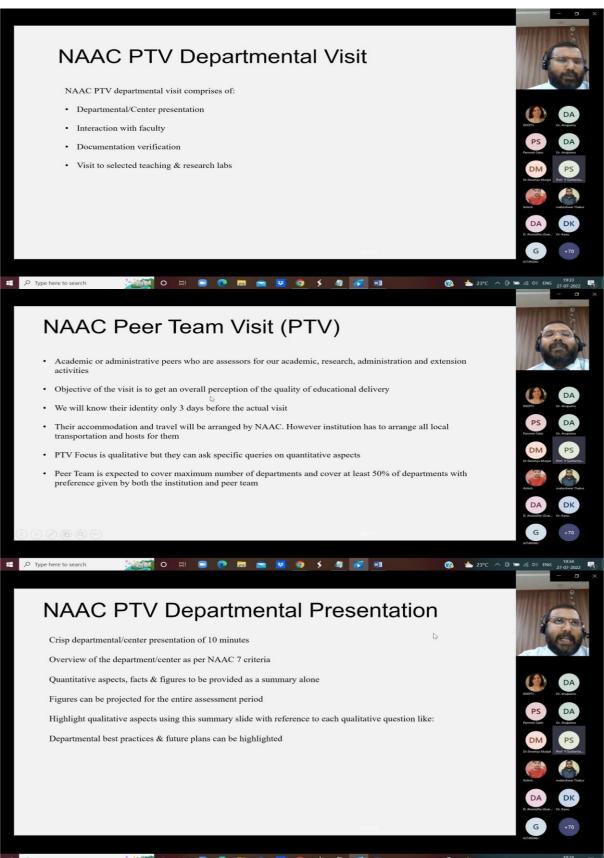






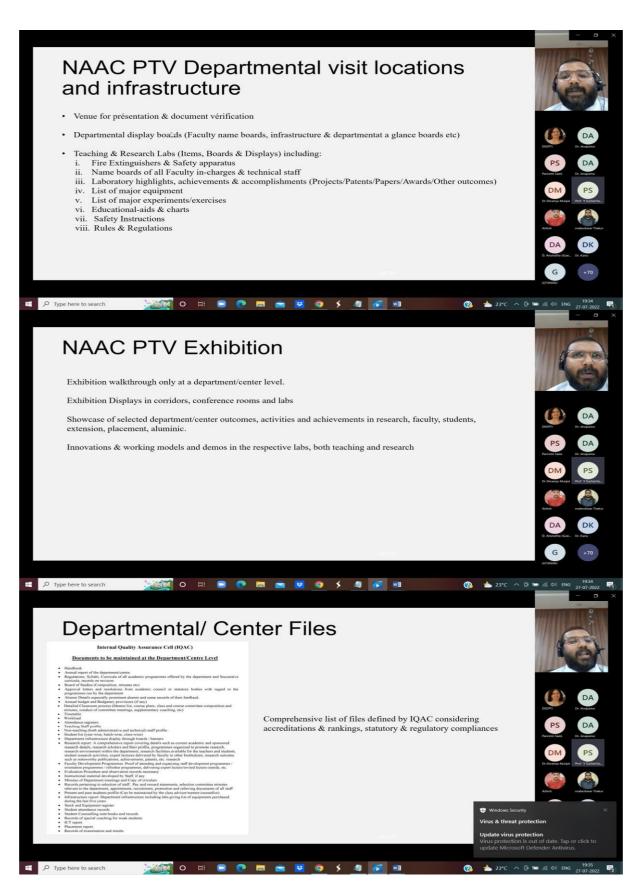






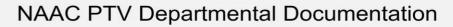












These are documents that are likely to be verified in the department during NAAC PTV. This documentation is subsumed in the Departmental/Center Files list.

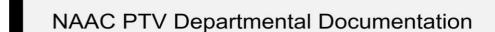
Institution is likely to specify additional documents as per communication from NAAC after confirmation of dates. Following is a representative documentation list based on qualitative metrics:

CRITERIA 1 & 2

Based on national/global developmental needs - for e.g., related to health, entrepreneurship, security

- $\hfill \Box$ Gender, Environment and Sustainability, Human Values and Professional Ethics
- ☐ Curriculum & Syllabi with POs, PSOs & COs as also its availability on website and dissemination to stakeholders
- ☐ Curricular innovations for e.g., simulation based or project-based teaching that may have given a more hands-on or more immersive experience and/or produced significant outcomes

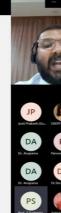


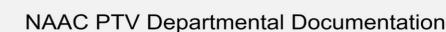


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- Committee meetings & minutes and closing the loop
- ☐ Departmental associations and professional society chapters
- Participation in techfest
- Alumni contributions by way of seminars, webinars, talks, support to student club events and Techfest events, advisory inputs for curriculum, program delivery, etc

- ☐ Departmental mission & vision and its alignment
- ☐ Departmental committees and involvement of faculty, meeting minutes etc
- Budget and strategic plan
- ☐ Employee handbook and career progression policy
- ☐ Annual Quality Assurance Reports





CRITERION 3

- Research and consultancy policy
- Industry-collaboration, consultancy & research promotion activities facilitated by CIR
- Utilization & support of TBI, patent cell, Institute's Innovation Council (IIC) &Entrepreneurship cell of

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☐ Departmental extension activities in the neighborhood community in terms of impact and sensitizing

CRITERION 4

- Optimal utilization of resources with timetables, classroom/lecture hall allocation plan, lab sharing/booking mechanism, etc
- \square Documents & Files in both teaching & research labs such as: \square Records of all purchases of equipment & consumables
- ☐ Lab records & manuals
- Sample observation notebooks & student reports/records
- Mechanism of upkeep of Physical Resources (Maintenance of Instruments, equipmentetc.)
- ☐ Stock & equipment register



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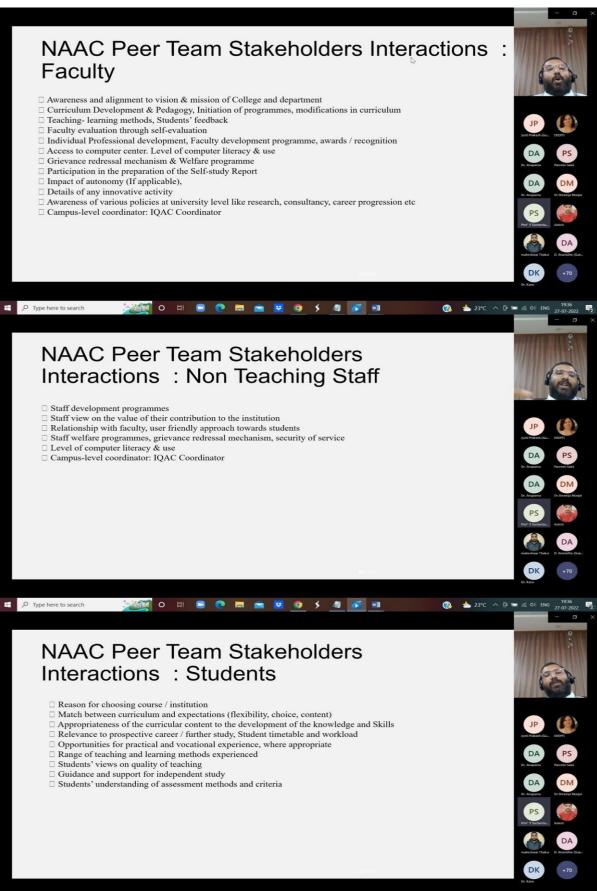








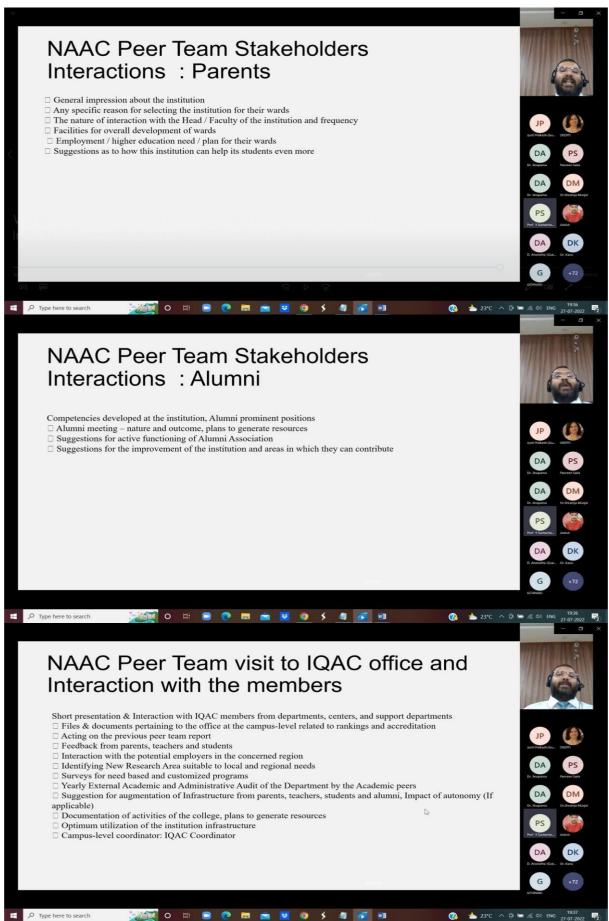




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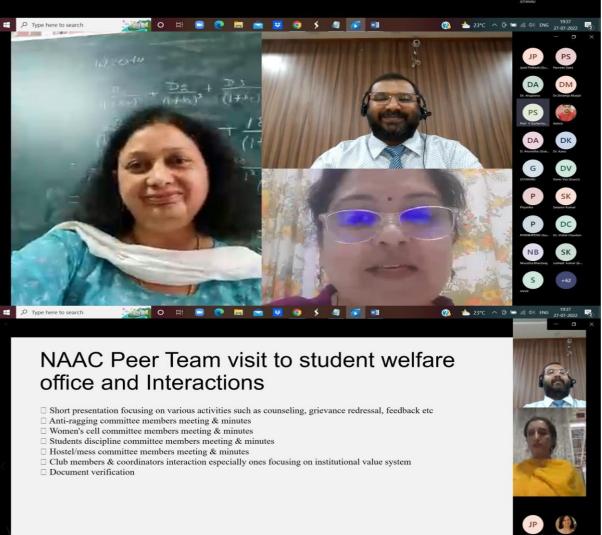


NAAC Peer Team visit to physical facilities in the campus

- Convention center Guest house
- Network Operations Centre & Server Room
- ☐ Computer Labs
- ☐ Canteen
- ☐ Hostel & Mess
- ☐ Sports facility & Gymnasium
- ☐ Swimming Pool
 ☐ Medical-Aid Facility
- Language Lab
- ☐ Building Ramps & rails
 ☐ Alternative energy sources
- Rainwater harvesting facility Waste Management facility
- ☐ Recycling centre

- •Campus-level Coordinator: Campus Director
- •Upkeep, maintenance, readiness and utilization of all facilities with personnel, policy and documents.
- •Documentation of utilization of library, computer labs, bandwidth, WiFi etc
- •Display boards and in-charge name boards at library, hostel, canteen, sports and other facilities as required with the support of the in-charges, i.e. Head-ICTS, librarian, Physical Education Director, CCWH, medical officer, guest house manager etc •Logistical arrangements •Banquet dinner $\hfill \hfill \hf$





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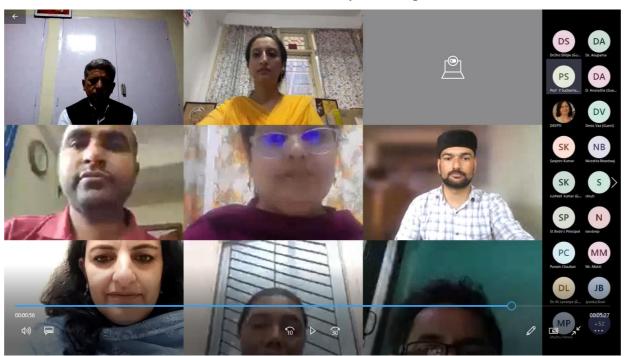


Valedictory

The Chief Guest for the session Prof. Arvind Kumar Bhatt, Dean, Planning and Teachers matters, Himachal Pradesh University who suggested that the college should work in close association with stakeholders to retain its tradition of being a pioneer institute in India.



The webinar came to an end with the vote of thanks by Dr. Anupama Tandon Tomar.







Suggestions/Recommendations:

- The IQAC should facilitate and contribute to increase the level of clarity and focus in institutional functioning towards quality. It should enhance and integrate various activities of the institution, thus institutionalizing many good practices.
- IQAC should function to explore new frontiers such as role of parent teacher association (PTA) in institutional quality enrichment, student orientation activities, employability skills, participative learning etc.
- The practice area of leadership should be specified.
- The choices for national and international alliances and partnerships with other institutes in the form of MOUs should be made consciously, to elevate the standards of academics.
- Teachers should use various teaching methods to promote vibrancy, vitality and variety in their classrooms so as to make students good problem solvers and creative thinkers.
- Development of internal quality culture to meet the goals of having a dynamic higher education sector.
- Faculty members should investigate the previous NAAC reports of the college in order to understand the working of IQAC and NAAC.
- Before writing the SSR one should go through the entire accreditation manual as well as already submitted SSRs of some good institutions thoroughly so as to clarify any doubts and understand the procedure for writing SSR. Institutes should be careful of not providing wrong data in the SSR.
- The Institutes should conduct a Mock NAAC visit a few days before NAAC visit which would help in resolving several last-minute issues.
- The SSR should be prepared before submitting IIQA.
- There should be two kinds of student feedback, one pertaining to the instructor and second to the course, which should be taken during the closure of the academic session.
- The significant objectives of the student's feedback should be- to develop a participative approach among students, to develop a greater sense of responsibility towards their institution, to develop a skill of critical evaluation of the curriculum, courses, and the weightage system and to help teachers modify and improve the teaching-learning process.
- Mentioning the resources used for the feedback collection, it was advised that the IP address of the institution must not be used in this activity.
- The feedback collection activity should be a transparent communication channel between the teachers, students, and the institution.
- Feedbacks should be taken from students, faculty members, alumni, and other stakeholders of the institution.
- After the feedback is collected, action taken in its regard must be mentioned on the institution's website.
 This activity must be carried out after every semester of the academic session.





- The feedback forms must be made available to the stakeholders, after their analysis they must be signed by the principal after which the respective departments should prepare action taken reports.
- The college administration should take steps for the welfare of staff and the students.

Follow up actions

Follow up actions the college proposes to undertake are-

- Development of system for conscious, consistent, and catalytic action for improvement of the academic and administrative performance of the institution.
- To keep the institute efficient and to conduct regular activities related to a wide range of current issues.
- To measure the outcome of academic and administrative performance of the institution.
- To generate good practices, ideas, and planning.
- Various mechanisms and procedures would be imbibed for institutionalization of quality initiatives as part of IQAC strategy. Some of them are:
- Ensuring timely, efficient, and progressive performance of academic, administrative and financial tasks.
- Adequate maintenance and functioning of support structure.
- Optimization and integration of modern methods for teaching, learning and evaluation.
- Development of internal quality culture to meet the goals of having a dynamic higher education sector.
- Exploration of new frontiers as a part of IQAC activities viz.-
 - 1. Role of parent teacher association (PTA) in institutional quality enrichment.
 - 2. Strengthening participatory learning, soft skills/employability skills, mentoring/tutor-ward system, student orientation activities, feedback mechanism.
 - 3. Seeking the help of the parent university in mapping the program outcomes.
 - 4. Preparing SSR before submitting IIQA.
 - 5. Departments to prepare presentations pertaining to the qualitative aspects viz. Best Practices, future plans etc.
 - 6. Interacting with students, teachers, non-teaching staff, parents, alumni regularly.

You Tube Link - https://youtu.be/DiVia-OehD0

You Tube Link- https://youtu.be/NKBg2VcHQYo