


ACTIVITIES FOR THE SESSION 2021-2022

Under the MOU between SkillLabs Resource Services Pvt. Ltd. and St. Bede's College (SBC) the following activities were organised as per terms and conditions for the session 2021-2022.

Faculty Awareness Program:




The Placement Cell of the St. Bede's College in collaboration with Skill Labs organised a faculty session on 7th October 2021 on "Activities at and benefits of Financial Lab-cum-Incubation at campus" and "Sustainability and Ethics: How academic curriculum has been aligned to meet skills of the 21st Century". Dr. Padmakumar Nair (Dean-School of Liberal Arts & Sciences & L.M. Thapar School of Management) and Dr. Himesh Sharma (CEO, Skill Labs) were the resource persons for the session. Dr. Himesh informed the faculty members and third year students about the advantages of incubation centre in the promotion of experiential learning through new technologies & tools and enhancing employment and women entrepreneurship in the campus. Whereas, Dr. Padmakumar acquainted the audience about the changing trends in career and skills required in view of ever evolving business practice landscape.



St. Bede's College
NAAC Re-Accredited A⁺ Grade
Affiliated to Himachal Pradesh University

Placement cell under the aegis of IQAC, St. Bede's College Shimla is organising a faculty awareness programme on **"Activities at and benefits of Financial Labs-cum-Incubation at campus"** and **"Sustainability and Ethics: How academic curriculum has been aligned to meet skills of the 21st century"**.

Date : - 7th October, 2021 **Timing : - 10: 30 A.M. to 11: 45 A.M.** **Venue : - Auditorium**

 <p>Patron Dr. (Sr.) Molly Abraham Principal</p>	 <p>Resource Person Dr. Padmakumar Nair Dean - School of Liberal Arts & Sciences & LM Thapar School of Management</p>	 <p>Resource Person Dr. Himesh Sharma CEO, Skill Labs</p>
--	---	---




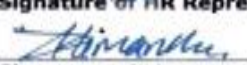
Campus Drive-I

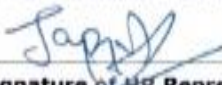
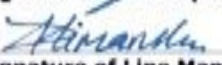
A campus drive for the placement of students was arranged by Skill Labs on 7th October 2021 between 11 to 2 pm. All the interested students were informed to walk in with their CV in formal dressing for attending the interview.

Campus Dive-II

Another Campus Drive on behalf of HDB Financial Services was conducted by Skill Labs on 26th February, 2022 for the position of Graduate Trainee.


For selection of the candidates a written test (online), GD, Interview were conducted by Skill Labs. Gurmeet Kaur (B.Com 3rd Year pursuing) and Anchal Arora (B. Com 3rd Year pursuing) of St. Bede's College were selected for the role of graduate trainees with HDB Financials and offer letters were shared with them.

Compensation Breakup		
Salutation :	Ms.	
Name :	ANICHA ARORA	
Name of the Institute :	St. Bede's College	
Role :	Graduate Trainee	
Date of Offer :	10-MAR-2022	
Annual Compensation Break up		HDBFS Monthly
Basic	96,000	8,000
HRA	48,000	4,000
Other Allowance	62,800	5,233
Conveyance Allowance	19,200	1,600
Education Allowance	2,400	200
Provident Fund (Employer's contribution)	21,600	1,800
Gross Salary (A)	2,50,000	20,833
ESIC----- (B)	6,799	567
Gratuity----- (C)	4,615	385
Total Fixed Compensation (D=A+B+C)	2,61,414	21,785
Note:		
This Offer is subject to positive reference check.		
Gratuity is as per " The Payment of Gratuity Act".		
Special Note		
PAN number is mandatory and has to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for a PAN number if you do not have one.		
For HDB Financial Services Ltd.	I Accept the Offer:	
	_____	
Signature of HR Representative	Signature	
	_____	
Signature of Line Manager/Business Head	Date (mm/dd/yy)	

Compensation Breakup		
Salutation :	Ms.	
Name :	GURMEET KAUR	
Name of the Institute :	St. BEOG'S COLLEGG	
Role :	Graduate Trainee	
Date of Offer :	10-MAR-2022	
Annual Compensation Break up		HDBFS Monthly
Basic	96,000	8,000
HRA	48,000	4,000
Other Allowance	62,800	5,233
Conveyance Allowance	19,200	1,600
Education Allowance	2,400	200
Provident Fund (Employer's contribution)	21,600	1,800
Gross Salary (A)	2,50,000	20,833
ESIC----- (B)	6,799	567
Gratuity----- (C)	4,615	385
Total Fixed Compensation (D=A+B+C)	2,61,414	21,785
Note:		
This Offer is subject to positive reference check.		
Gratuity is as per " The Payment of Gratuity Act".		
Special Note		
PAN number is mandatory and has to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for a PAN number if you do not have one.		
For HDB Financial Services Ltd.	I Accept the Offer:	
	_____	
Signature of HR Representative	Signature	
	_____	
Signature of Line Manager/Business Head	Date (mm/dd/yy)	

Centre for Financial Education cum Incubation

SkillLabs assisted St. Bede's College to get financial aid of rupees 5 lakhs from SIDBI for setting up 'Centre for Financial Education cum Incubation' in the college to support employability, women entrepreneurship and self-employment of local potential women entrepreneurs, whose livelihood has been affected by recent pandemic, to get them trained at our campus and support them in rehabilitation. The outcome of this project is focused on making women aware about business know-how to set up own ventures; get new age digital and technology skills and understanding of various financial assistance schemes.

 sidbi

Ref. No. ROCH/23122021/OUT/12980 December 23rd, 2021

Dr Molly Abraham
Principal, St Bede's College,
Navbahar, Shimla,
Himachal Pradesh


Dear Sir, आशय पत्र//letter of Intent

**Sanction of grant support to St. Bede's College Shimla
for setting up 'Centre for Financial Education Cum Incubation'.**

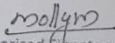
Please refer to discussions held with you/ your representatives regarding proposal to consider grant support from SIDBI to St. Bede's College, Shimla for setting up 'Centre for Financial Education Cum Incubation' in St. Bede's College, Shimla to support employability, women entrepreneurship and self-employment.

The proposal has been considered and Small Industries Development Bank of India (SIDBI) is agreeable, in principle, to sanction Rs. 5,00,000/- (including applicable taxes) to St. Bede's College, Shimla for setting up 'Centre for Financial Education Cum Incubation'.

The assistance is subject to the terms & conditions set out in the Appendix. This letter is being issued in duplicate. In case the terms and conditions mentioned in the Appendix are acceptable to you, please return the duplicate copy hereof to us duly accepted by an authorized person on behalf of St. Bede's College.

Yours faithfully,

Deputy General Manager

Encl: As above
The terms and conditions contained in LOI dated December 23rd, 2021 has been read, understood and accepted.
Place:
Date

For St. Bede's College, Shimla

(Authorised Signatory)

Page 1 of 2

SIDBI Accepts Fixed Deposit.
SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA.

सिडबी सावधि जमा स्वीकार करता है।
भारतीय लघु उद्योग विकास बैंक

एल.सी.ओ. 119-120, पोस्ट बॉक्स नं. 92, सेक्टर 17-बी, चण्डीगढ़-160017 दूरभाष : 0172-5000652, 5000655, 5000656 फैक्स : 0172-5000650
S C O 119-120, Post Box No. 92, Sector 17-B, Chandigarh-160017 Tel.: 0172-5000652, 5000655, 5000656 Fax : 0172-5000650
www.sidbi.in