





		Department of Commerce & Management St. Bede's College, Shimla		
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Offici	ial Email: raman.		college1.onmicrosoft.com	
EDU Ph.D		J ALIFICATI (ONS: M.Com, B. Ed, UGC-	- NET, Pursuing
Ph.D		Subject	College/University	,
Ph.D			Govt. College, Mohali, Punjabi University,	
Ph.D	Degree	Subject	College/University Govt. College, Mohali,	Year of Passing
Sr. No.	Degree B. Commerce	Subject Commerce	Govt. College, Mohali, Punjabi University, Patiala H.P.U, Shimla Shanti-Alya Institute of Education and Training, Rampur Keonthal,Shimla	Year of Passing 2003
Sr. No. 1	Degree B. Commerce M.Com B. Ed	Subject Commerce Commerce Commerce	College/University Govt. College, Mohali, Punjabi University, Patiala H.P.U, Shimla Shanti-Alya Institute of Education and Training, Rampur Keonthal,Shimla H.P.U, Shimla	Year of Passing 2003 2007 2008
Ph.D Sr. No. 1	Degree B. Commerce M.Com	Subject Commerce Commerce	Govt. College, Mohali, Punjabi University, Patiala H.P.U, Shimla Shanti-Alya Institute of Education and Training, Rampur Keonthal,Shimla	Year of Passing 2003 2007



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UG: Financial Auditing Social R Fundame Diversity
PG: Financial Managem
OTHER RESPONDED Member: NAA Social
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Paper Publica

Published
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Published
Tourism
Advanced volume 7,
Published
Performi
"Internation ISSN no. UG: Financial Accounting, Company Law, Corporate Governance and Auditing, Personal Selling and Salesmanship, Ethics and Corporate Social Responsibility, Human Resource Management, Accountancy, Fundamentals of Management & Organizational Behaviour, India's Diversity and Business, Investment Banking & Financial Services

PG: Financial Institutions and Markets, Human Resource Management, Management Theories and Practices, Research Methodology

OTHER RESPONSIBILITIES

Member: NAAC Steering Committee - criterion 5, Fresher's party and return

ACHIEVEMENTS

Paper Publications

- Published a research paper on the topic "A Study of Non-Performing Assets of H.P. State Co-Operative Bank Ltd." in "International Journal of Advanced Research and Development" under ISSN no. 2455-4030, volume 7, Issue 4, 4th August, 2022.
- Published a research paper on the topic "Development in Himachal Tourism Industry Over A Decade" in "International Journal of Advanced Research and Development" under ISSN no. 2455-4030, volume 7, Issue 3, 7th May, 2022.
- Published a research paper on the topic "Changing Trend of Non-Performing Assets in H.P State Co-operative Bank Ltd." in "International Journal of Advanced Research and Development" under ISSN no. 2455-4030, volume 6, Issue 2, 3rd April, 2021.



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Paper Presentations

- Attended and Presented Paper on "Development in Himachal Tourism Industry Over A Decade" in 2nd SSHP International Conference organised by Sociological Society, Himachal Pradesh and JLN Govt College Haripur (Manali) H.P on 18th-20th November, 2021.
- Attended and Presented a research paper on "Tracing Gandhian Values" in Co-Operative Banking" in a National Colloquium on "Manthan: Explorations into Contemporary Challenges and Gandhian Thoughts" on 27th November, 2019 organized by Mehr Chand Mahajan DAV College for Women Sec. 36-A, Chandigarh.
- Paper Preser

 Attended Industry organises College In Co-O Explorate 27th Nove for Word Paramha Interdisc Dept. of Society,

 Participal Reference University Septemb Attended and presented a research paper on "Changing Trend of Non-Performing Assets in H.P State Co-operative Bank Ltd." in Paramhansa Yogananda International Conference on "Recent Trends in Interdisciplinary Research" on 9th - 10th September, 2019 organized by Dept. of Visual Arts, H.P. University, Shimla and Pratibha Spandan Society, Shimla.

Participation in Conferences/ Seminars/ Webinars/ Quiz/ **Faculty Development Programmes**

• Participated in the webinar "Managing Literature Review Using Mendeley" conducted by Himachal Pradesh University Department of Evening Studies, Shimla, India September, 2022.



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- Participated in NAAC sponsored webinar on "Revised Accreditation and Assessment Framework in Higher Educational Institutions" organised by IQAC, St. Bede's College, Shimla on 11th July, 2022.

 Participated in the FDP on "Revamping Emotional and Professional Paradigms for an Inclusive Approach to Holistic Education" organised by Department of Commerce and Management under the aegis of IQAC, St. Bede's College Shimla, from 3th July, 2022.

 Participated in the Faculty Development Program (online) on "Design and Development of MOOCs" organised by St. Bede's College from 1th July, 2022.

 Participated in National Webinar on "Management of Personal Finance" organised by Department of Evening Studies, Himachal Pradesh University, Shimla in association with Association of Mutual Funds in India on 6th December, 2021.

 Participated in online one week workshop on "Research Methodology and Data Analysis using JAMOVI Software" Organised by Department of Commerce and Management from 25th October, 2021 onwards under the aegis of IQAC of St. Bede's College, Shimla.

 Attended a talk session on "NEP-2020 and the Directions of Change in Higher Education" organised by the IQAC of St. Bede's College, Shimla on 16th September, 2021.

 Participated in the Webinar on "The Great Healer: Literature in the Times of the Pandemic" organised by Department of English under the aegis of IQAC, St. Bede's College Shimla, Himachal Pradesh on 9th September, 2021.

 Participated in Seven days faculty development programme (FDP) on "Effective Teaching Strategies in Higher Education" organised by St. Mary's College, Puthanangadi from 6th September, 2021 to 12th September, 2021.



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 Participated in the National Webinar on "GST: Basics and Issues" organised by IQAC and Department of Commerce and Management, St. Bede's College Shimla, Himachal Pradesh on 10th August, 2021.

 Participated in the Faculty Development Program (online) on "Cyber Safety and Security" organised by Indian Teacher Education Community, Indore, Madhya Pradesh led by Information Security Education and Awareness under Ministry of Electronics & Information Technology, Govt. of India from July 26-31, 2021.

 Participated in "One-week online Faculty Development Program on Quantitative Data Analysis", Pay Back to Society from July 13 July 17, 2021.

 Participated in One day National Webinar on "COMPATIBILITY OF HIGHER EDUCATION IN COMMERCE WITH EMPLOYABILITY" organised by MSCM Government College Thural, Kangra (H.P.) on June 28, 2021.

 Participated in the National Webinar on "Perspective of Research Techniques" organised by Department of Commerce, MCM DAV College Kangra, Himachal Pradesh on 8th and 9th June, 2021.

 Actively Participated in 5 days Online Training Program Series-2 on "Overview of Stock Market" conducted by Bombay Stock Exchange Broker's Forum from 11th -15th May, 2021.

 Actively Participated in 5 days Online Training Program Series-1 on "Overview of Capital Market" conducted by Bombay Stock Exchange Broker's Forum from 12th -16th April, 2021.

 Participated in two days online training Programme on "Psychosocial Care in Disaster Management" organized by Shimla Municipal Corporation in collaboration with United States Agency For International



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 Development, UNDP under the aegis of Ministry of Home Affairs,
 Government of India on 15th &16th December, 2020.

 Participated in UGC (Paramarsh) Online One Week Faculty Development
 Programme "F-Content Development" organized by Shri Shivaji
 College, Parbhani, on 31th 5th September, 2020.

 Participated in ten days Online Skill Development Program "Social
 Media Digital Marketing" (Sponsored by RUSA 2.0) under the Project
 of "Skill Development Programme on Digital Market" organized by
 School of Commerce, Bharathiar University from 10th 21th August,
 2020.

 Participated in three days International Workshop on "Selling Stories:
 The A(esthetics),B(usiness) and C(raft) of Storytelling" organized by
 Department of English, Government College Daman, under the aegis of
 IQAC, from 10th 12th August, 2020.

 Attended and actively participated in National Webinar on "Bake a
 Capability cake: An Extraordinary Tool for Ordinary Women"
 organized by Centre for Women Empowerment Studies, Manomaniam
 Sunderanar University 8th August, 2020.

 Participated in two days Faculty Development Program on "Online
 Teaching Tools" organised by Department of Computer Science, St.
 Bede's College on 4th-5th August, 2020.

 Attended and actively participated in one day GRFDT International ESeminar on "High Skilled Migration during and post Covid 19:
 Perspectives from Latin America and Asia" 04th August, 2020.

 Attended and actively participated in National Webinar on "Impact of
 Covid-19 on Social Science Research: Challenges and Opportunities"
 organized by IQAC & Department of Education & Sociology, Nandalal



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 Borgohain City College, Dibrugarh, Assam, India in collaboration with Mohan Chandra Mahania Adhayayan Gobesona Kendra, Social Science Centre of Cinnamara College, Jorhat, Assam, India on 31th July, 2020.

 Participated in two days Faculty Development Program "An Effective E-Content Development Tools" organized by Department of Library & Information Science Research Centre & IQAC, S.P.M. Tatyasahab Mahajan Art & Commerce College, M.S., on 29th 30th July, 2020.

 Attended and actively participated in one day International webinar on "The Impact of Covid-19 on the Economy & Society" organized by Department of Commerce and the IQAC, Dinabandhu Andrew College on 28th July, 2020.

 Attended and actively participated in one day National Webinar on "Gender Inequality and Diversity in Education" organized by Department of Education, New Alipore College, Kolkata on 26th July, 2020.

 Attended and actively participated in one day National Webinar on "Covid 19 Pandemic and Its Impact on Indian Economy with Special Reference to Northeast India" organized by Department of Economics, Karimganj College, Karimganj, Assam, India on 25th July, 2020.

 Attended and actively participated in one day National Webinar on "Gandhian Thought and its Relevance in The Age of Globalisation" organized by Department of Political Science, Dakshin Kamrup Girls' College, Mirza on 22th July, 2020.

 Participated in "One Week Online Teaching-Learning workshop on Design, Development, Delivery of E-Content and Online Assessment" organized by Unit of Educational studies and Research, Institute for



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 Development and Communication, Chandigarh from 20th 25th July, 2020.

 Participated in The National Level Online Quiz "Retail Management" organized by Department of Business Administration, Jamal Mohamad College, Tiruchirappalli-20 on 13th July, 2020.

 Attended and actively Participated in one day International Webinar on "Advanced Material for Sustainable Development" organized by Department of Chemistry and Chouksey Group of college, Bilaspur on 12th July, 2020.

 Attended and actively participated in the Webinar on "Livelihood Issues among India's Informal Workforce during the Pandemic" organized by Surya Kumar Bhuyan School of social Sciences, KKHSOU, Guwahati 12th July, 2020.

 Participated in International E-Conference on "New aspects of teaching learning in perspective of higher education during covid-19th Organized by Nachiketa College of Computer Science, Commerce and Advance technology, Vijaynagar, Jabalpur, Madhya Pradesh on 10 July, 2020.

 Participated in the National Webinar on "Alternative Approaches in Educational Practices during COVID 19 Crisis" Organized by the Department of Education, Dr. B. R. Ambedkar University Srikakulam on 30th June, 2020.

 Participated in International Webinar on "Impact of Covid-19 on Global Politics and Role of Literature" Organized by Teaching Learning Centre, Ramanujan College University of Delhi on 27th 28th June, 2020.

 Successfully completed One Week Faculty Development Programme on "Entrepreneurship, Incubation and Innovation" Organized by uly,
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Teaching Learning Centre, Ramanujan College University of Delhi from $23^{rd} - 29^{th}$ June, 2020.

- Attended Faculty Development Program on "GST using tally release
 6.6" organized by Tally Education Pvt. Ltd. On 8th June, 2020.
- Participated in One-day Seminar on the theme "Entrepreneurship in North-Western Region - Problem & Prospects" Organized in association with ICSSR on 28th February, 2003.

