

St. Bede's College Shimla-171002 (UGC-NAAC "A+" Grade Re-Accredited College with Potential for Excellence Phone 0177-2842304, Fax - 0177-2842498 www.stbedescollege.in.E-mail: bedescollege@egmail.com

INTERNAL COMPLAINT COMMITTEE

Agenda

- Review of the cell and discussion on any complained received.
- 2. Any other matter with the permission of the chair.

Minutes of the meeting

A meeting of the ICC for Women's Anti- Harassment Cell, was held on September 13, 2021 at 12 noon in the staff room.

The following discussion and decisions were made:

- (a) It was made clear to the members to be aware and alert to any discomfort of a student or staff member and to immediately bring it to the notice of the ICC so that it can be appropriately handled.
- (b) Sister informed the members present that the college has to encourage a supportive environment for all including the complainant if any, and timely resolution is to be ensured.
- (c) It was decided to conduct awareness workshops on Anti- Harassment for the students and
- (d) Till date no such complaint was received.

The meeting ended at 12:45 pm.

The members present were:

Principal, Sr. Dr. Molly Abraham

Ms. Anuja Sharma

3. Mr. V.K. Sanoria Dr. Sapna Sharma

Dr. Gitanjali Mahendra

Dr. Savita Rana Prashar

Mr. Ashish Kumar