



St. Bede's College

Shimla-171002

(UGC-NAAC "A+" Grade Re-Accredited)

College with Potential for Excellence

Phone: 0177-2842304, Fax:- 0177-2842498

www.stbedescollege.in, **E-mail:-** bedescollege@gmail.com

PERSPECTIVE PLAN

ST. BEDE'S COLLEGE

SHIMLA



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The College IQAC prepares the perspective plan considering the vision & mission of the college, ensuring sustenance and enhancement of the quality of higher education as stipulated by NAAC. This facilitates a steady and continuous system of innovation in all aspects thereby functioning as an efficient channel in enhancing the efficiency of the institutional processes.

OUR MOTTO

NON-NOBIS SOLUM

Not for Ourselves Alone

OUR VISION

To form well integrated individuals who are assets to contemporary society.

OUR MISSION

We are committed to:

- Inspire young women to achieve academic excellence. Teach discernment so that our students think for themselves and think correctly.
- Encourage and recognize talent in individual students.
- Create awareness that education is a continuous quest.

Socially we work towards:

- Preparing young women for their role in the future as good career women, wives, and mothers for creating happy homes.
- Fostering team spirit and encouraging a sense of responsibility and self-discipline.
- Teaching them to adjust to the changing social milieu while not forgetting the traditional values.
- Sensitizing them to reach out to the marginalized and the underprivileged.

Spiritually we work towards:

- Leading them to have faith in God, themselves, and others, who would live their lives in the light of faith.
- Exposing them to values that are eternal and nurturing them to become beacons of light and ambassadors of harmony.
- Women whose very presence anywhere would exude goodness and touch the lives of others.



PERSPECTIVE PLAN 2017-2023

I CURRICULAR ASPECTS

The college will continue to follow various well established quality enhancement practices related to every aspect of functioning. The established ones to be continued, and the new ones to be implemented during the session, are systematically presented below.

- Introduce add on and certificate courses for improving the employability of students.
- To obtain feedback from the stakeholders pertaining to curriculum delivery on a regular basis, and to implement the suggestions for quality sustenance.
- Appointment of competent faculty through a fair mode of selection process

II TEACHING, LEARNING AND EVALUATION

It is planned to introduce newer methodologies while continuing with the tried and tested ones, as mentioned below:

- Augment academic infrastructure viz. ICT-enabled classrooms, smart classrooms, computers, e-learning resources, laboratory equipment, etc.
- Extensive use of online teaching and learning resources.
- Faculty Development program
- Staff training for use of Campus Whizz software
- Formulation of course plans
- Guest lectures
- Inter college activities
- Workshops
- Inter-disciplinary activities
- Student seminars/presentations/discussions
- Experiential learning by hands on practice
- Visits : Field/ industrial/educational/Akashwani/Doordarshan
- Winter training
- Projects/Assignments/ e-assignments
- Remedial
- Tutorials
- Peer teaching



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- Demonstrations
- Book reading/presentation sessions in the library
- Film clip sessions
- Virtual lab
- Plays
- Skits and role play
- Poetic meet
- Heritage walk
- Quiz
- Exhibition
- Competitions : Photography, poster, write up, quiz, power point
- Department Clubs : ZOO QUEST, IT Club : The Tech Know Hows
- Skill enhancement courses
- Smart classroom sessions
- Regular tests
- Continuous comprehensive assessment

III RESEARCH, INNOVATIONS AND EXTENSION

The research culture will be promoted by providing facilities and opportunities for research related activities to faculty and students. The college students will continue to be engaged in several extension activities.

- Regular meetings of the research promotion cell to promote a research environment in the campus
- To continue publishing the in-house peer reviewed college research journal.
- To recommend the College Journal for inclusion in the UGC CARE list of quality journals.
- Organization of conference/seminar/workshop
- Promotion of publications in indexed journals.
- Preparing research proposals and submitting to funding agencies under various schemes.
- Research paper presentation in conferences/seminars
- Faculty and student participation in conference/seminar/workshop
- MoUs for educational linkages and collaborative research projects.
- Financial support to staff for attending conferences/seminars/FDPs etc.
- Authoring books
- Field surveys



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- In house projects for hands on research experience to students
- Inter-disciplinary research study
- Organisation of extension activities and community outreach, environmental and mass awareness programmes through active involvement of volunteers of NCC/NSS/RRC etc.
- Visiting schools for spreading IT awareness
- Awareness campaigns
- Blood group analysis and data base
- Community Outreach Cell to collaborate with various NGOs
- Regular visits to adopted schools
- Visits to orphanages, old age homes and hospitals etc.
- Blood donation camp
- Delivering talks by faculty
- Judging events by faculty
- Faculty as resource persons
- Collaboration for start-up and entrepreneurship programmes.
- Inter collegiate competitions for the students.

IV INFRASTRUCTURE AND LEARNING RESOURCES

It is planned to augment the existing infrastructural resources by carrying out additions and alterations.

- Acquisition and utilization of govt. fund for construction of New Science Block, New Reception Hall, upgradation of labs renovation of toilets and certain blocks like hostel, auditorium, academic blocks etc.
- Full automation of the library
- Setting up of a vermi-compost unit for efficient waste management
- Purchase of all office items/ materials through GEM and maintenance of stock through computerized procedure
- Apply for NIRF etc.
- Install more LCD projectors, computers and increase internet bandwidth to cater to the need and use of all campus users
- Develop more smart rooms with video conferencing facilities for supporting e-learning.
- New books, journals in library
- Website updating
- Installation of fire safety mechanism
- Disaster management equipment
- Campus Whizz Software to be installed



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V STUDENT SUPPORT AND PROGRESSION

The college will continue to provide several student support services and aid them in making a smooth progression to studies and careers further on.

- Student exchange programs through various MoUs
- Strengthen the student mentoring mechanism
- Knowledge and skill based and enrichment programs and MOOC Courses to widen the scope of learning for advanced learners
- Remedial classes, tutorial classes, special classes etc. for the from slow learners
- Improve interaction with industry by inviting industry experts for workshops.
- Promotion of cocurricular and extracurricular activities among students.
- Continue value added education classes
- Invite more companies to conduct campus placement drives.
- Internships
- Coaching classes for competitions
- Career counselling
- Admission counselling with emphasis on newly started courses
- More linkages for better opportunities to students
- Renovation of ramps for easy access
- Increase in the number of scholarships, freeships and fee concessions
- Increase in the number of books in the book bank
- Increase in social responsibility opportunities for students
- Strengthen the relationship of Alumni with the Institution.
- Strengthen the gender sensitization programmes.

VI GOVERNANCE, LEADERSHIP AND MANAGEMENT

The emphasis of the college management is to provide wider participation to stakeholders in decision making. Various forums performing significant functions in pursuit of this purpose shall be holding regular meetings for effective planning and implementation namely

- ✓ LMC
- ✓ Principal
- ✓ Staff Council
- ✓ Academic Monitors
- ✓ Core Coordinator
- ✓ PTA
- ✓ PTM



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- ✓ Committees: UGC, Budget, RUSA, Library, Canteen, Prospectus, Admissions, Timetable, Elections, Internal complaint committees, Anti Ragging, etc.
- ✓ Heads of Departments
- ✓ The Student Council
- ✓ Ship In-charges
- ✓ Societies & Cells: Research Promotion Cell, Cultural Society, Environmental Cell,
- ✓ Red Ribbon Cell, Women Cell, Disaster Management Cell, Grievance Redressal Cell, Outreach Cell, Placement Cell etc.
- ✓ Clubs: Heritage Club, Nature Club, Health Club, ZOO QUEST, IT Club, etc.
- Feedback from stakeholders will be obtained.
- More faculty development/ teacher training programs for up-grading and up-dating the knowledge base
- Internal/ external quality audits at regular intervals, viz. Academic Audit, Administrative Audit, Financial Audit, Green Audit, Gender Audit, Energy Audit, etc.
- Undertake qualitative assessment like NIRF ranking,
- Continue staff welfare schemes and programs
- Apply for grants from different funding agencies like UGC, DST, CSIR, DBT, etc. and other non-governmental sources
- Appointment of contractual/ guest faculty as per need in every academic session
- Introduction of self-financing programs
- Promotion of e-governance and implementation of Management Information System (MIS)
- Management Information System
- Mechanism for online feedback from stakeholders
- Preparation and periodic progress review of the Perspective Plan
- Preparation of the College Calendar
- SWOC
- Welfare schemes for staff

VII INSTITUTIONAL VALUES AND BEST PRACTICES

Non nobis solum. Not for ourselves alone, our core value, will continue to guide us in all our endeavors. We will keep our vision in the forefront i.e., to form well integrated individuals who are assets to contemporary society

- More departments to publish departmental level newsletters/ journals/ magazines etc.
- Regular submission of AQAR to NAAC every year within the stipulated time-framework.
- Programs for helping the underprivileged → Adopted Schools



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- Programs inculcating the spirit of providing for the needy → Visits to orphanages → Visit to home for destitute girls → Visits to old age homes → Visits to hospitals • Scholarships, fee concessions and freeships to the deserving students
- Celebration of significant National days : → Independence Day → Teachers Day → Children Day → Hindi Diwas → Christmas • Several awards for outstanding students → Bedian Pin, EBA Trophy → Library Best Student award
- Welfare schemes for non-teaching staff
- International peer reviewed journal
- Paper recycling
- Green campus
- Green audit
- Water harvesting
- Herbal garden
- Efficient waste management
- Vermicomposting
- Renewal energy utilization
- Tree plantation drives
- Green computing → Paper re-use → E-assignments
- Wi-Fi Campus
- CCTV surveillance mechanism
- E Governance
- Inflibnet-N List
- Biometric attendance system
- Online dynamic feedback mechanism for ensuring excellence in pedagogy.
- Entrepreneurship Skill Development: Students would be encouraged to offer self-prepared eatables and other products for sale to others. They will be motivated to donate a part of the raised resources for charitable causes.
- Programs for helping to the underprivileged
- Programs inculcating the spirit of providing for the needy
- Programs to mark important events and special days
- New issue of international peer reviewed journal
- Department e- newsletters and printed versions
- College magazine
- Green computing, Paper reuse, E-assignments
- Timely submission of AQAR