



SUPPORTING DOCUMENT

7.1.10

STUDENT HOLISTIC DEVELOPMENT AND ACTIVITIES ORGANISED TO SENSITIZE STUDENTS AND EMPLOYEES TO CONSTITUTIONAL OBLIGATIONS VALUES, RIGHTS, DUTIES AND RESPONSIBILITIES OF CITIZENS



Committed to its [Mission and Vision](#), St. Bede's College emphasizes on the holistic development of the students by promoting intellectual competencies, inter-personal and societal skills by organizing various activities/programmes:

VALUES

INTELLECTUAL COMPETENCE

SR. NO	NAME OF CELL / COMMITTEE/ ACTIVITY
1.	PROGRAM SPECIFIC OUTCOMES
2.	ADD-ON COURSES
3.	CODE OF CONDUCT
4.	LIBRARY
5.	LABORATORIES
6.	ICT
7.	COLLEGE MAGAZINE
8.	ECONOMICS NEWSLETTER
9.	ENGLISH NEWSLETTER
10.	COMPUTER SCIENCE NEWSLETTER
11.	ZOOLOGY NEWSLETTER
12.	COMMERCE AND MANAGEMENTNEWSLETTER

INTERPERSONAL SKILLS

SR. NO.	NAME OF CELL / COMMITTEE/ ACTIVITY
1.	STUDENT COUNCIL
2.	NSO
3.	ELECTION COMMITTEE
4.	COMMUNITY OUTREACH
5.	EBSB
6.	NSS
7.	NCC
8.	MENTORSHIP
9.	ALUMNI



SOCIETAL SKILLS

SR. NO.	NAME OF CELL / COMMITTEE/ ACTIVITY
1.	ENVIRONMENT CELL
2.	HERITAGE CLUB
3.	NSS
4.	NCC
5.	COMMUNITY OUTREACH
6.	WOMEN CELL
7.	DEBATES AND DRAMATICS
8.	DISASTER MANAGEMENT CELL
9.	RED RIBBON CLUB
10.	EBSB

ANY OTHER INFORMATION

AN AWARENESS TALK TITLED "MAKING A DIFFERENCE AS A TEACHER"
MAZBOOT LOKTANTRA- SABKI BHAAGIDARI
FACULTY DEVELOPMENT PROGRAMME WITH THE THEME OF "MOVING TOWARDS ACCREDITATION- 4TH CYCLE
DEVELOPMENT PROGRAM ON "WORK ETHICS" FOR THE NON-TEACHING STAFF



Awareness Talk On “Making A Difference as A Teacher”

An awareness talk titled "Making a Difference as a Teacher" was organized by the Department of Commerce and Management at St. Bede's College in the college auditorium on August 18, 2022, under the auspices of IQAC.

Objective-The talk aimed to enlighten the faculty members about the importance of various pedagogical methods that can engage students in their studies.

Dr. Michael S. David was invited to share his expertise on the subject. He emphasized the significance of going beyond traditional classroom teaching and imparting knowledge through personal experiences and successful teaching methods. Dr. David stressed the need for face-to-face communication with students and treating them as friends to bring positive changes to their lives.

Furthermore, he discussed the importance of establishing a strong bond with students and comprehending their individual learning styles. He encouraged the faculty members to adopt innovative teaching strategies that can be adapted to different situations and challenges. Dr. David also shared valuable insights on creating a classroom environment that is interactive, fosters creativity, and promotes collaboration.

Outcome- The faculty members found the awareness talk insightful and informative, and it provided them with an excellent opportunity to reflect on their teaching practices and explore innovative methods to engage their students. They appreciated the college authorities' efforts in organizing the event and expressed their desire for more such sessions.


Heritage Status

St. Bede's College
NAAC Re-Accredited A+ Grade

Department of Commerce and Management
Under the aegis of
IQAC
organises

Awareness Talk
**Making A Difference as a
Teacher**
For All Teachers

August 18, 2022
Time : 01 : 45 P.M.
Venue : College Auditorium

Resource Person : Dr. Michael S. David
Training Partner for Grovewell, USA,
Synet Australia and Tata
Management Training Centre, Pune.

An Awareness Talk on August 18, 2022

[Back](#)



Mazboot Loktantra- Sabki Bhaagidari

On November 03, 2022, the Electoral Literacy Club of St. Bede's College organized an electoral awareness session with the State Nodal Officers as chief speakers. Objective: The objective of the session is pointed towards the youth's role in transforming the political system. During the session, the Chief Nodal Officers engaged in a discussion with the students from the Department of Political Science, focusing on the youth's role in transforming the political system. Outcome: The students actively participated in the discussion, shedding light on the negative impact of corruption, red-tapism, and horse trading in the country's political system. They also expressed their eagerness to exercise their voting rights in the upcoming legislative assembly elections. The nodal officers encouraged the students to raise awareness and motivate people to vote, emphasizing the importance of becoming active citizens of the country. The session was highly informative and ended with a pledge taken by all members to vote in the upcoming Assembly elections.



An Electoral Awareness Session on November 03, 2022

[Back](#)



ONE DAY FACULTY DEVELOPMENT PROGRAMME ON “MOVING TOWARDS ACCREDITATION-4TH CYCLE”

On May 10, 2023, St Bede's College in Shimla organized a one-day Faculty Development Programme with the theme of "Moving Towards Accreditation- 4th Cycle." The program aimed to enhance the quality of education provided by the institution and prepare for the upcoming cycle of accreditation. The event featured Prof. (Fr.) George Thandathil, a renowned scholar and NAAC assessor, as the resource person.

Objectives:

1. Foster a collective learning environment to achieve institutional goals.
2. Focus on Outcome-Based Teaching Learning (OBTL) and provide quality education to enhance students' capabilities.
3. Assess the institution's strengths, weaknesses, and opportunities to prepare for future challenges.
4. Introduce innovative practices and improvements in various departments.
5. Enhance student-teacher engagement and ensure meaningful work purposefully.

The morning session commenced with reflective meditation to help participants connect with their inner selves. Prof. Thandathil emphasized learning together and highlighted the significance of OBTL and quality education.

The staff engaged in self-assessment activities, divided into seven groups. Each group presented their achievements, failures, fears, hurdles, and positive approaches towards institutional goals through pictorial presentations. The second activity focused on the upcoming NAAC criteria for self-assessment, highlighting progress, future plans, and challenges.

During the evening session, faculty members were divided into three department-wise groups. They assessed themselves based on qualitative and quantitative parameters, including student progression, teaching modules, best practices, and meaningful work. The groups brainstormed ideas and made presentations, addressing common points such as coaching collaborations, improved social media outreach, research resources, ICT-enabled classrooms, industry exposure, and better student-teacher engagements.

Inspired by the Faculty Development Programme, an action plan was developed. It included comprehensive assessment, improvement areas, and innovative practices. The plan involved introducing MoUs with coaching institutions, enhancing social media outreach, establishing research resources, organizing inter-college fests, and strengthening student-teacher engagements. It also emphasized improving placement scenarios and providing hands-on training through workshops, courses, and internships.

[Back](#)



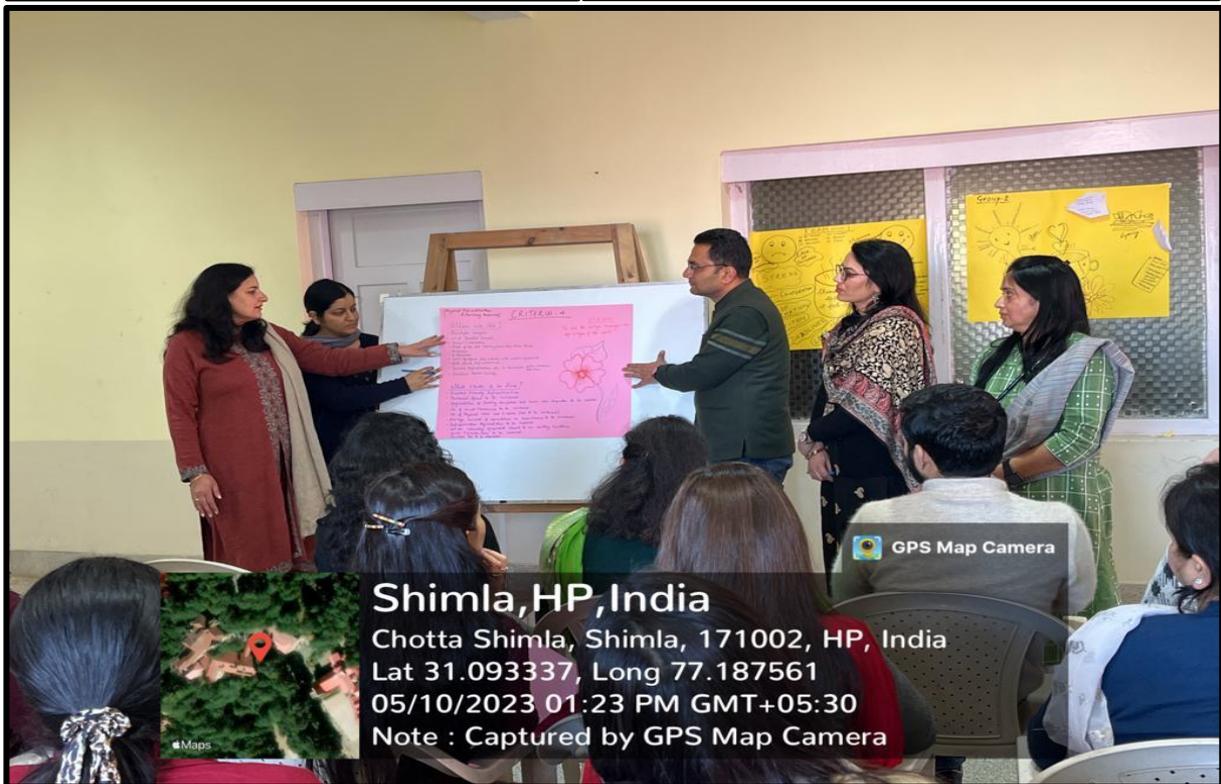
The faculty members expressed renewed enthusiasm and a sense of satisfaction in their work. They acknowledged the positive energy within the faculty groups, signaling their readiness to achieve institutional goals and enhance the quality of education provided.

Outcome: Prof. Thandathil's guidance and insights inspired the faculty members to devise an action plan aimed at improving the institution's performance and achieving accreditation. The action plan addressed key areas of assessment, focused on innovative practices, and strengths while addressing weaknesses. By implementing this plan, St. Bede's College aimed to excel in the upcoming NAAC cycle and provide a high-quality education to its students.



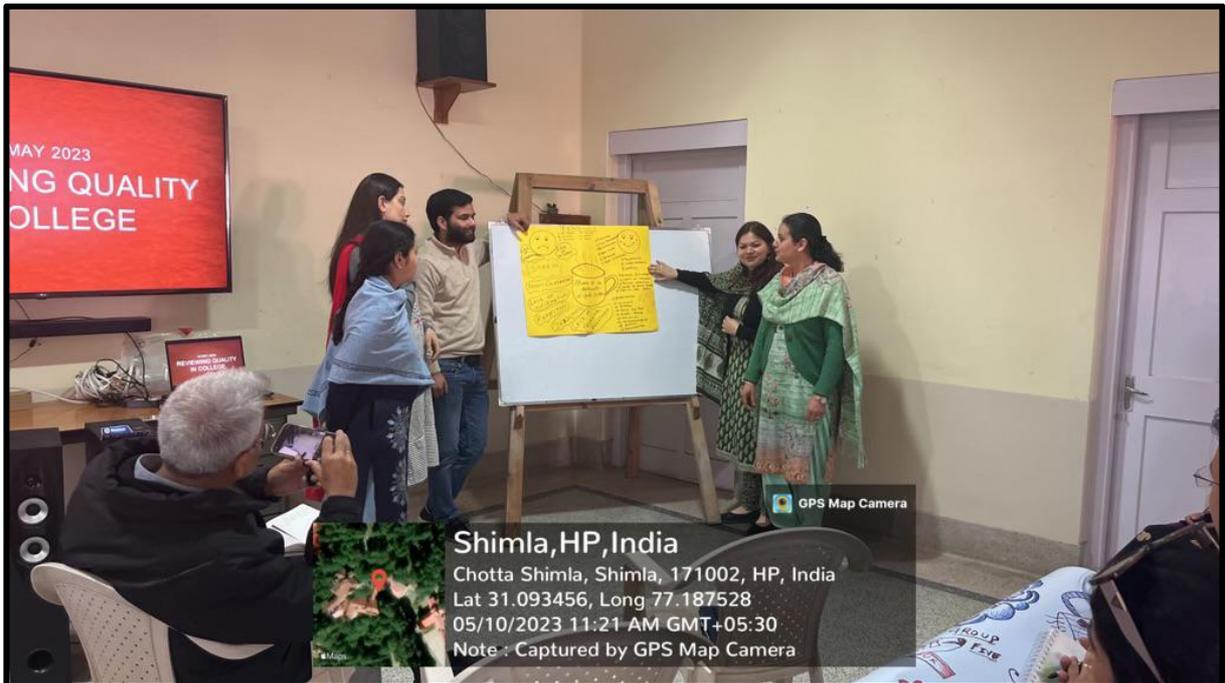
Faculty Development Programme on May 10, 2023

[Back](#)



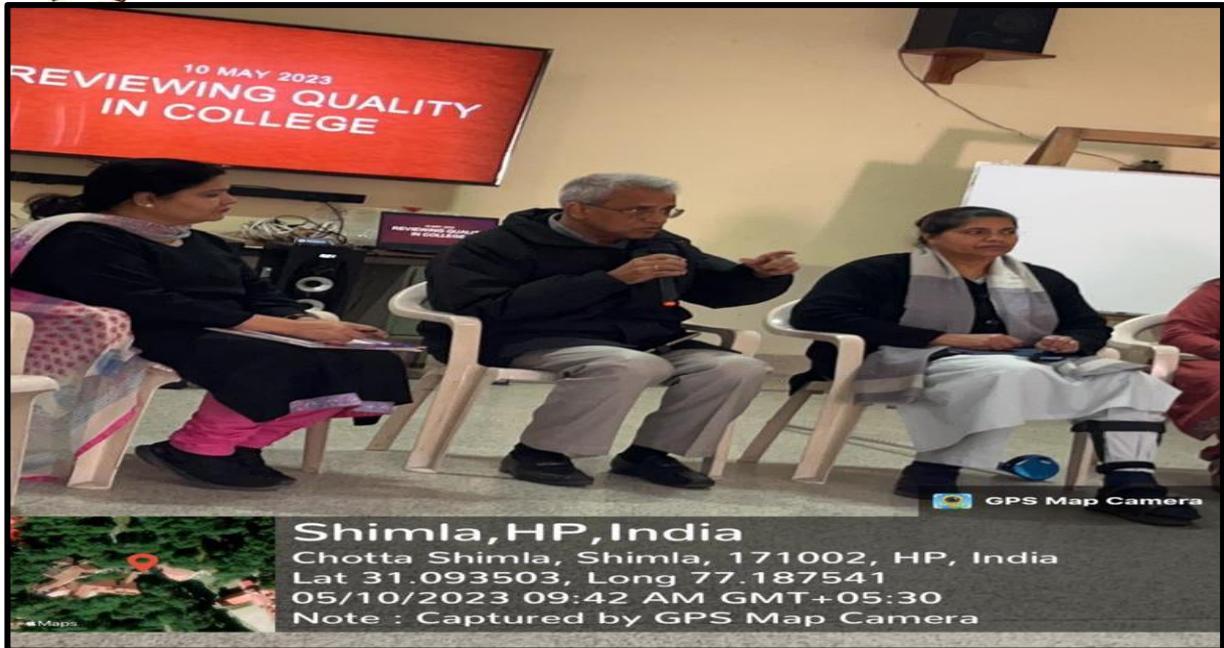
Faculty Development Programme on May 10, 2023

[Back](#)



Faculty Development Programme on May 10, 2023

[Back](#)



Faculty Development Programme on May 10, 2023

[Back](#)



Faculty Development Programme on May 10, 2023

[Back](#)



DEVELOPMENT PROGRAM ON 'WORK ETHICS' FOR THE NON-TEACHING STAFF

On May 11, 2023, the Internal Quality Assurance Cell (IQAC) organized a development program on "Work Ethics" for the Non-teaching Staff at Bede's College. The program was conducted by Prof. Fr. George Thadathil, who served as the resource person for the day.

Objective: The objective of the development program was to:

1. Create awareness about the importance of work ethics and its impact on individual and organizational success.
2. Foster a positive and harmonious work environment among the non-teaching staff.
3. Encourage teamwork and collaboration among staff members from different departments.
4. Identify areas for improvement in the current work dynamics and suggest actionable steps for enhancing the overall working environment.
5. Promote personal growth and self-reflection among the non-teaching staff.
6. Strengthen the bond and camaraderie among the non-teaching staff through networking opportunities during the program.

To encourage teamwork and collaboration, the non-teaching staff was divided into three teams, with six members in each team. Each team was assigned the task of discussing and documenting their perspectives on past experiences working with the management at Bede's, as well as their current work dynamics. The teams were also encouraged to suggest steps for improving the overall working environment. A representative from each team presented and explained the contents written on the chart paper, facilitating further discussion among team members.

To enhance group dynamics and address department-specific concerns, the participants were then divided into two teams based on their respective departments. One team consisted of office and library staff, while the other team comprised lab assistants. Each team was tasked with identifying three positive aspects that contribute to Bede's being a great place to work, as well as three areas where improvements could be made in the future. The points generated by each team were shared and discussed among the team members, fostering a sense of shared responsibility and collective problem-solving.

The program concluded with a period of silent reflection, allowing participants to internalize the learnings and experiences from the day. This reflection period encouraged self-awareness and personal growth. Following this, lunch was provided for all participants, providing an opportunity for informal networking, and fostering camaraderie among the non-teaching staff.

Outcome: The program provided a platform for self-reflection, teamwork, and the identification of areas for improvement. By fostering a positive work environment and encouraging a collective commitment to strong work ethics, the program contributed to the continued growth and success of Bede's College

[Back](#)



35VP+MMQ, Navbahar, Chotta Shimla, Shimla, Himachal Pradesh 171002, India

Latitude
31.0942732°

Longitude
77.1865482°

Local 01:14:03 PM
GMT 07:44:03 AM

Altitude 0 meters
Thursday, 11.05.2023



35VP+MMQ, Navbahar, Chotta Shimla, Shimla, Himachal Pradesh 171002, India

Latitude
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Longitude
77.1865482°

Local 11:38:34 AM
GMT 06:08:34 AM

Altitude 0 meters
Thursday, 11.05.2023



35VP+MMQ, Navbahar, Chotta Shimla, Shimla, Himachal Pradesh 171002, India

Latitude
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Longitude
77.1865482°

Local 11:45:52 AM
GMT 06:15:52 AM

Altitude 0 meters
Thursday, 11.05.2023

Development Program on 'Work Ethics' for the Non-Teaching Staff on May 11, 2023

[Back](#)